



Legislation Text

File #: 2019-1931, **Version:** 1

To: Sonoma County Board of Supervisors

Department or Agency Name(s): Sonoma County Community Development Commission

Staff Name and Phone Number: Trish Blue (707) 565-7509 & Carrie Kronberg, (707) 565-7508

Vote Requirement: Majority

Supervisorial District(s): All

Title:

Appointment of Retiree Extra-Help

Recommended Action:

Pursuant to Government Code §7522.56 approve the appointment of Jenny Abramson as a Community Development Manager, Retiree Extra-Help, in order to fill a critically needed position within 180 days of her retirement, with an appointment date as early as January 15, 2020.

Executive Summary:

Pursuant to the California Public Employees' Pension Reform Act (PEPRA), Government Code §7522.56, an exception can be made to reappoint a retiree as extra-help provided the governing body certifies that the appointment is necessary to fill a critically needed position, in those circumstances where 180 days from the date of retirement has not yet passed. This approval must be in a noticed public meeting and not on a consent calendar. PEPRA includes other requirements in order for a retiree to be eligible for an Extra-Help appointment, such as not having accepted a retirement incentive and not having accepted unemployment arising out of prior public appointment. The individual and delegated department staff have completed the Retiree Extra-Help Compliance Form certifying the appropriateness of the appointment.

Jenny Abramson, Community Development Manager, retired on August 12, 2019, after 6 years of employment with the County of Sonoma in the Community Development Commission. Due to her length of service and her depth of subject matter knowledge, the Commission requires her continued expertise.

Community Development Commission has consulted with the Human Resources Department which is supportive of the recommended action.

In accordance with Government Code §7522.56, the Community Development Commission is asking the Board certify as follows:

- Jenny Abramson's appointment to Community Development Manager, Extra-Help is necessary to fill a critically needed position with 180 days of her retirement date;
- Jenny Abramson did not accept retirement incentives upon her retirement; and
- Jenny Abramson's appointment shall not exceed 960 hours per fiscal year.

If the Board of Supervisors makes the foregoing certifications, Jenny Abramson will be hired on or after January 15, 2020 as a Community Development Manager Extra Help.

Discussion:

On December 17, 2019 the Sonoma County Board of Supervisors approved a resolution declaring a Homeless Emergency on the Joe Rodota Trail (JRT) due to the threat to health and safety of those experiencing homelessness and to the natural environment, public health, and well-being of the community.

Homelessness is an all-consuming crisis for those experiencing it and a societal emergency for communities battling it. Currently in Sonoma County there are approximately 3,000 individuals experiencing homelessness, including 210 occupants on the JRT. Since 2011, the number of individuals experiencing homelessness in Sonoma County has reduced by 1,500 people. While Sonoma County has made progress, including over the last three years successfully housing more than 3,000 individuals, the homeless situation on the JRT presents a public health crisis requiring immediate action.

In response to the crisis, the Community Development Commission in cooperation with County Departments and others are taking steps to address these issues. Given the significant need and urgency of the situation on the JRT, additional resources are required. Jenny Abramson's broad and detailed knowledge of the Homeless system of care and her experience successfully applying for Federal and State competitive grant funding are urgently needed at this time.

Engaging the appropriate resources to support the coordinated response to the Homeless Emergency will support the well-being of our County's most vulnerable inhabitants.

Prior Board Actions:

N/A

FISCAL SUMMARY

Expenditures	FY 19-20 Adopted	FY20-21 Projected	FY 21-22 Projected
Budgeted Expenses	60,000		
Additional Appropriation Requested			
Total Expenditures	60,000		
Funding Sources			
General Fund/WA GF			
State/Federal	60,000		
Fees/Other			
Use of Fund Balance			
Contingencies			
Total Sources	60,000		

Narrative Explanation of Fiscal Impacts:

The Sonoma County Community Development has sufficient Budget Appropriations for Payroll in fund 46015-14010100 due to Salary Savings generated from multiple positions being temporarily unfilled.

Staffing Impacts:

Position Title (Payroll Classification)	Monthly Salary Range (A-I Step)	Additions (Number)	Deletions (Number)

Narrative Explanation of Staffing Impacts (If Required):

This is a Retiree Extra-Help appointment; no permanent allocations are being added or changed.

Attachments:

None

Related Items "On File" with the Clerk of the Board:

None