Legislation Details (With Text)

File #:	2022-0874		
Type:	Regular Calendar Item	**Status:**	Agenda Ready
File created:	7/27/2022	**In control:**	Human Resources
On agenda:	8/30/2022	**Final action:**	12/31/2025
Title:	Appointment of the Director of the Information Systems Department		
Sponsors:	Human Resources		
Indexes:			
Attachments:	1. Summary Report, 2. Personal Services Agreement		

Date	Ver.	Action By	Action	Result
8/30/2022	1	Board of Supervisors	Approved as recommended	Pass
8/30/2022	1	Board of Supervisors	Approved as recommended	Pass

To: Sonoma County Board of Supervisors
Department or Agency Name(s): County Administrator, Human Resources
Staff Name and Phone Number: Sheryl Bratton, 565-3578 Christina Cramer, 565-2988
Vote Requirement: Majority
Supervisorial District(s): Countywide

Title:
Appointment of the Director of the Information Systems Department

Recommended Action:
Appoint Dan Fruchey as the Director of the Information Systems Department and authorize the County Administrator to execute the Personal Services Agreement for a three-year term starting August 30, 2022 at the "I" step in the position's salary range, including other County benefits and compensation as provided in Salary Resolution 95-0926.

Executive Summary:
The salary and fridge benefits provided to County department and agency heads must be considered by the Board of Supervisors at a regularly scheduled Board meeting, and an oral summary of the recommended action to be taken on the salary and benefits must be presented at the meeting where the final Board action is taken. (California Government code §54953, 54956)

After a successful nationwide recruitment and extensive selection process, it is recommended the Board appoint Dan Fruchey as the new Director of the Information Systems Department, and authorize the County Administrator to execute the Personal Services Agreement effective August 30, 2022 for a three-year term through August 30, 2025. The Director reports to the County Administrator, and the agreement places Mr. Fruchey at the "I" step of the salary range for the job classification. In addition to the annual salary, other benefits and compensation are provided as prescribed by the Salary Resolution 95-0926.

Discussion:
Reporting to the County Administrator, the Director oversees the Information Systems Department that is

responsible for providing leadership, support, and coordination of technological efforts to County departments, agencies, and special districts using a mixed, centralized/de-centralized model. The Information Systems Department has budget of approximately $59.9 million for fiscal year 2022-¬2023 and operates with a staff of 117.50 FTE across five programmatic areas: Enterprise Development Services, Technical Services, Innovation Services and Special Projects, Infrastructure and Desktop Replacement, and Administration. The Information Systems Department is customer-focused and service driven, with a reputation for being an excellent business partner that takes pride in being solutions-oriented and responsive to its customer base. The new Director will be expected to build on this service model by further enhancing technology leadership for the County's technology enterprise.

Upon the retirement of the previous Director of the Information Systems Department, in January 2022, the County Administrator appointed Mr. Fruchey as the Interim Director to fulfill this position while a nationwide recruitment for the permanent position was conducted. Following the recruitment filing period, a panel of Chief Information Officers from various Counties, as well as County department heads and senior managers, interviewed eight well-qualified candidates. Subsequently, the County Administrator selected Dan Fruchey to be the next Director of the Information Systems Department.

Over the last 28 years, Mr. Fruchey has served the County of Sonoma in several departments, including the Community Hospital, Department of Health Services, and Information Systems Department (ISD). At ISD, he started out as an entry-level technical analyst before progressing through a wide range of technical and managerial roles, leading to his promotion to Information Systems Division Director in February 2008 and Assistant Director in May of 2020. In 2021, Mr. Fruchey obtained the California Counties Technology Executive Credential.

The Personal Services Agreement with Dan Fruchey is effective August 30, 2022 through August 30, 2025, and places him at the "I" step of the salary range, with an annual salary of $212,489.69. Director Fruchey will also be eligible for other benefits and compensation as prescribed in the Salary Resolution 95-0926.

Strategic Plan:
N/A

Prior Board Actions:
None.

FISCAL SUMMARY

Expenditures	**FY 22-23 Adopted**	**FY23-24 Projected**	**FY 24-25 Projected**
Budgeted Expenses			
Additional Appropriation Requested			
Total Expenditures			
Funding Sources			
General Fund/WA GF			
State/Federal			
Fees/Other			
Use of Fund Balance			

Contingencies			
Total Sources			

Narrative Explanation of Fiscal Impacts:
There is no anticipated fiscal impact to the Information Systems Department budget for approving the recommended action. The salary and benefit costs of the Director are already budgeted.

Staffing Impacts:			
Position Title (Payroll Classification)	**Monthly Salary Range (A-I Step)**	**Additions (Number)**	**Deletions (Number)**

Narrative Explanation of Staffing Impacts (If Required):
None.

Attachments:
Personal Services Agreement

Related Items "On File" with the Clerk of the Board:
None.