



## Legislation Details (With Text)

|                      |   |                      |                      |
|----------------------|---|----------------------|----------------------|
| <b>File #:</b>       | 2021-0322   |                      |                      |
| <b>Type:</b>         | Regular Calendar Item   | <b>Status:</b>       | Agenda Ready         |
| <b>File created:</b> | 3/25/2021   | <b>In control:</b>   | Board of Supervisors |
| <b>On agenda:</b>    | 4/6/2021  | <b>Final action:</b> |                      |
| <b>Title:</b>        | Resolution in support of and solidarity with the Asian American Pacific Islander (AAPI) Communities |                      |                      |
| <b>Sponsors:</b>     | Board of Supervisors  |                      |                      |
| <b>Indexes:</b>      |   |                      |                      |
| <b>Attachments:</b>  | 1. Summary Report, 2. 2021-0322 Resolution denouncing attacks on AAPI communities.pdf               |                      |                      |

| Date | Ver. | Action By | Action | Result |
|------|------|-----------|--------|--------|
|------|------|-----------|--------|--------|

**To:** Board of Supervisors

**Department or Agency Name(s):** Board of Supervisors

**Staff Name and Phone Number:** Supervisor Lynda Hopkins 707-565-2241

**Vote Requirement:** Majority

**Supervisorial District(s):** Countywide

**Title:**

Resolution in support of and solidarity with the Asian American Pacific Islander (AAPI) Communities

**Recommended Action:**

Adopt a Resolution in support of and solidarity with the Asian American Pacific Islander (AAPI) Communities, denouncing xenophobia and anti-Asian racism and violence, and affirming the County's commitment to the well-being and safety of AAPI communities.

**Executive Summary:**

The Board of Supervisors seeks to adopt a resolution in support of and solidarity with the Asian American Pacific Islander (AAPI) communities. On March 2, 2021 the Board adopted a five-year strategic plan. One of the five pillars is racial equity and social justice.

**Discussion:**

Since the outbreak of COVID-19, harmful and xenophobic rhetoric related to the geographic origins of the disease resulted in a rise in violence and hate crimes against AAPI persons, communities, and businesses throughout Sonoma County, and the nation, and has further unveiled and encouraged racism, prejudice, discrimination, aggressions, and different types of violence against Asian Americans and Pacific Islanders.

The Board recognizes that such harmful and unacceptable behaviors and rhetoric were prevalent in Sonoma County, and across the Country, long before COVID-19. By making Racial Equity and Social Justice a pillar in its five-year strategic plan, the Board has formally articulated its commitment to take actionable steps to foster a culture of racial equity in the workplace, by ensuring it reflects the community we serve, and to ensure racial equity throughout County policy decision-making and service delivery.

In direct response the hate crimes committed against members of the AAPI community in Georgia on Tuesday, March 16, 2021, this resolution seeks to repudiate such crimes, acknowledge the existence of pervasive racism and anti-Asian attitudes in our communities, condemn the many other attacks that have gone unreported, and vocalize an immediate need to take action to institutionalize equity and address disparate impacts on people of color both internally as an organization and in the community.

The County is actively working on supporting its commitment to racial equity through the development of resources which reflect the value of having BIPOC (Black, Indigenous, and People of Color) represented at all levels in the County workforce, such as a the recent launch of a Hiring and Diversity Best Practices Toolkit. Additionally, the Office of Equity is working on the creation and implementation of a Racial Equity Learning Program, which will help develop a foundational understanding of racial equity concepts across the organization. The Office of Equity will also support the development of an anti-racist de-escalation training for our workforce.

**Prior Board Actions:**

**FISCAL SUMMARY**

| <b>Expenditures</b>                | <b>FY 20-21<br/>Adopted</b> | <b>FY21-22<br/>Projected</b> | <b>FY 22-23<br/>Projected</b> |
|------------------------------------|-----------------------------|------------------------------|-------------------------------|
| Budgeted Expenses                  |                             |                              |                               |
| Additional Appropriation Requested |                             |                              |                               |
| <b>Total Expenditures</b>          |                             |                              |                               |
| <b>Funding Sources</b>             |                             |                              |                               |
| General Fund/WA GF                 |                             |                              |                               |
| State/Federal                      |                             |                              |                               |
| Fees/Other                         |                             |                              |                               |
| Use of Fund Balance                |                             |                              |                               |
| Contingencies                      |                             |                              |                               |
| <b>Total Sources</b>               |                             |                              |                               |

**Narrative Explanation of Fiscal Impacts:**

| <b>Staffing Impacts:</b>                       |  |                               |                               |
|--|--|-------------------------------|-------------------------------|
| <b>Position Title (Payroll Classification)</b> | <b>Monthly Salary Range<br/>(A-I Step)</b> | <b>Additions<br/>(Number)</b> | <b>Deletions<br/>(Number)</b> |
|  |  |                               |                               |
|  |  |                               |                               |
|  |  |                               |                               |

**Narrative Explanation of Staffing Impacts (If Required):**

**Attachments:**

Resolution

**Related Items “On File” with the Clerk of the Board:**