



Legislation Details (With Text)

File #: 2020-0985
Type: Regular Calendar Item **Status:** Agenda Ready
File created: 9/22/2020 **In control:** Human Resources
On agenda: 10/6/2020 **Final action:**
Title: Department Head Personal Services Agreement - Director of Human Services
Sponsors: Human Resources
Indexes:
Attachments: 1. Summary Report, 2. Struckmann PSA

Date	Ver.	Action By	Action	Result
------	------	-----------	--------	--------

To: Sonoma County Board of Supervisors
Department or Agency Name(s): County Administrator, Human Resources
Staff Name and Phone Number: Sheryl Bratton, 565-3578 Christina Cramer, 565-2988
Vote Requirement: Majority
Supervisory District(s): Countywide

Title:
Department Head Personal Services Agreement - Director of Human Services

Recommended Action:

Authorize the County Administrator to execute a Personal Services Agreement with Angela Struckmann as the Director of the Human Services Department, with the agreement from October 6, 2020 to October 6, 2023, at the E step of the position's salary range, and eligibility for other County benefits in accordance with Salary Resolution 95-0926.

Executive Summary:

The salary and fringe benefits provided to County department and agency heads must be considered by the Board of Supervisors at a regularly scheduled Board meeting. Further, an oral summary of the salary and benefits recommended action must be presented at the meeting where the final Board action is taken. (California Government code §54953, 54956)

After a successful nationwide recruitment and extensive selection process, it is recommended the County Administrator appoint Angela Struckmann as the new Director of Human Services.

Discussion:

The Director of the Human Services Department oversees the department and reports to the County Administrator. Human Services provides critical services that support, protect, and ensure the well-being for vulnerable children, adults and families. The Director oversees four divisions, which determine eligibility and deliver human services in accordance with local, state, and federal regulations. Human Services is the

County's largest department with 911 positions and an operating budget of approximately \$351.4 million

Upon the announcement of the Director of Human Services' retirement, Human Resources conducted an extensive nationwide recruitment. Candidates were invited to interview with a diverse group consisting of subject matter experts, community stakeholders, and County department heads, and also the Board of Supervisors. At the conclusion of the process, the County Administrator selected Angela Struckmann as the next Director of Human Services. Angela Struckmann has twenty-four years of experience providing social and safety net services to those in need. Ms. Struckmann has a broad knowledge of the Department of Human Services having worked in many functional areas of human/social services throughout her career. She has served on multiple committees in collaboration with county, regional and state partners including Mental Health Services Act Steering Committee and Home Sonoma County. More recently, Ms. Struckmann has served as the Assistant Director of Human Services for the County of Sonoma since 2018. Prior experience includes program and division level management of adult and aging services, public assistance, employment development, and supportive housing for Solano and Marin Counties. Ms. Struckmann has a Bachelor of Arts degree in psychology from the University of Wisconsin, and a Master of Public Administration degree from the University of San Francisco.

The Personal Services Agreement with Angela Struckmann places her at the "E" step of the salary range, with an annual salary of \$203,828 with an effective term October 6, 2020 through October 6, 2023 and all other benefits and compensation as prescribed in the Salary Resolution 95-0926. If the Board approves today's action, Angela Struckmann will start on October 6, 2020.

Prior Board Actions:

None.

FISCAL SUMMARY

Expenditures	FY 20-21 Adopted	FY21-22 Projected	FY 22-23 Projected
Budgeted Expenses			
Additional Appropriation Requested			
Total Expenditures			
Funding Sources			
General Fund/WA GF			
State/Federal			
Fees/Other			
Use of Fund Balance			
Contingencies			
Total Sources			

Narrative Explanation of Fiscal Impacts:

Ongoing annualized salary and benefit costs associated with this position has been incorporated into the Human Services Department budget. This action does not increase any budget appropriations.

Staffing Impacts:

Position Title (Payroll Classification)	Monthly Salary Range (A-I Step)	Additions (Number)	Deletions (Number)

Narrative Explanation of Staffing Impacts (If Required):

None.

Attachments:

A. Initial Appointment - Personal Services Agreement, Director of Human Services

Related Items "On File" with the Clerk of the Board:

None.