



## Legislation Details (With Text)

**File #:** 2022-1364  
**Type:** Regular Calendar Item      **Status:** Filed  
**File created:** 11/17/2022      **In control:** Human Resources  
**On agenda:** 3/14/2023      **Final action:**  
**Title:** Commission on the Status of Women 2020-2023 Work Plan  
**Sponsors:** Human Resources

**Indexes:**

**Attachments:** 1. Summary Report, 2. Attachment 1 - CSW 2020-2023 Report and Work Plan, 3. REVISED Attachment 2 - PowerPoint Presentation, 4. Attachment 2 - PowerPoint Presentation

Date	Ver.	Action By	Action	Result
3/14/2023	1	Board of Supervisors	Information only	

**To:** Sonoma County Board of Supervisors

**Department or Agency Name(s):** Human Resources- Commission on the Status of Women

**Staff Name and Phone Number:** Meira Bowcut 707-565-1851

**Vote Requirement:** Majority

**Supervisory District(s):** Countywide

**Title:**

Commission on the Status of Women 2020-2023 Work Plan

**Recommended Action:**

Accept a report on the 2020-2023 Commission on the Status of Women Work Plan

**Executive Summary:**

The Sonoma County Commission on the Status of Women was established by the Board of Supervisors in 1975, charged with the task of eliminating discrimination and prejudice on the basis of sex in the areas of education, employment, health, housing, community services and other related fields. This item presents a report on the Fiscal Years 2020-2023 Work Plan.

**Discussion:**

The purpose of the Commission on the Status of Women is to promote equal rights and opportunities that enhance the quality of life for all women and girls, and to address issues of discrimination and prejudice that negatively affect women in Sonoma County.

The Commission continues to discuss and re-addressed priorities, goals and commitments to the women and girls in Sonoma County and their ability to meet the goals of the Commission.

The Commission held a strategic planning session in August 2022 to determine the goals and focuses for the near future.

The following are some of the projects/accomplishments the Commission has completed over the last couple years:

- Voices of Sonoma County Women project: We collected data through live “Listening Sessions” held throughout the County as well as conducting online surveys. The information we gathered was used to publish an in-dept report.
- Sonoma County Spirit Award Project recognizes outstanding leaders from each District in Sonoma County since 2021
- CSW Radio Project hosted ten one-hour conversations with individuals and organizations
- Implemented a land acknowledgment in the beginning of each meeting
- CSW was awarded the 2022 Women’s Recovery Response Grant
- Some of our 2023 goals and projects are as follows:
- Report on the Status of Women and Girls in Sonoma County: Complete this report in collaboration with the Californian Commission on the Status of Women and Girls and Mount Saint Mary’s Center for the Advancement of Women.
- Sonoma County Spirit Award 2023
- Women & Girls Reproductive Rights and Health ad hoc is creating a model to use to determine what information and services are available regarding their reproductive rights and health in Sonoma County.
- Bring forth CEDAW Resolution to the Board of Supervisors

The Commission continues to provide meaningful oversight in Sonoma County regarding issues affecting women and girls We appreciate the opportunity to serve.

**Strategic Plan:**

N/A

**Prior Board Actions:**

10/09/2012 - Board of Supervisors approved and accepted the 2012-2013 Commission on Status of Women work plan.

10/18/2011 - Board of Supervisors approved and accepted the 2011-2012 Commission on Status of Women work plan.

10/27/2009 - Board of Supervisors approved and accepted the 2009-2011 Commission on Status of Women work plan.

04/22/2008 - Board of Supervisors approved and accepted the 2007-2009 Commission on Status of Women work plan.

**FISCAL SUMMARY**

<b>Expenditures</b>	<b>FY 22-23 Adopted</b>	<b>FY23-24 Projected</b>	<b>FY 24-25 Projected</b>
Budgeted Expenses			
Additional Appropriation Requested			
<b>Total Expenditures</b>			
<b>Funding Sources</b>			
General Fund/WA GF			
State/Federal			

Fees/Other			
Use of Fund Balance			
Contingencies			
<b>Total Sources</b>			

**Narrative Explanation of Fiscal Impacts:**

N/A

<b>Staffing Impacts:</b>			
<b>Position Title (Payroll Classification)</b>	<b>Monthly Salary Range (A-I Step)</b>	<b>Additions (Number)</b>	<b>Deletions (Number)</b>

**Narrative Explanation of Staffing Impacts (If Required):**

N/A

**Attachments:**

1. Commission on the Status of Women 2020-2023 Report and Work Plan
2. PowerPoint Presentation

**Related Items "On File" with the Clerk of the Board:**

1. Board Date 04/22/2008, Agenda Item 42
2. Board Date 10/27/2009, Agenda Item 31
3. Board Date 10/18/2011, Agenda Item 45
4. Board Date 10/19/2012, Agenda Item 22