



SONOMA COUNTY

LIVING WAGE SUMMARY REPORT 2018 - 2020

Pursuant to and in accordance with Sonoma County Code Section 2-381(d), the Purchasing Agent and the General Services Department submit the following report for consideration of the County's Living Wage Ordinance ("LWO").

Overview and Implementation Summary:

The LWO was enacted effective July 1, 2016, in order to help low wage workers earn an hourly wage sufficient to live with dignity and to achieve economic self-sufficiency.

In general, the LWO applies to all entities entering into high-dollar service contracts with, or receiving certain levels of economic assistance development from, the County. In order to mitigate impacts to nonprofit organizations, a phased application of the LWO was applied to nonprofits beginning July 2017. Nonprofits became fully phased in effective July 1, 2019.

Following the 2016 implementation of the LWO and the beginning of phasing-in non-profits in July 2017, General Services' staff conducted the following activities related to Living Wage:

- Created an online tool and database for suppliers to certify their compliance, as required per LWO section 2-380.
- Established pages on the County's website dedicated to the LWO, including information to assist service contractors with compliance.
- Incorporated required language into bid documents and Request for Proposals and Professional Services Agreements templates, per LWO section 2-379.
- Established a process for providing a five percent bidding preference to any bidder who certifies that at least fifty percent of the workforce used to perform the service contract are residents of Sonoma County, in accordance with LWO section 2-378.
- Established a process (now phased out) for providing a five percent bidding preference to any non-profit who voluntarily complied with the LWO ahead of schedule, in accordance with LWO section 2-376.5(d).
- Created and maintained LWO documentation, FAQ, and training on the County's intranet site for departmental reference and use.
- Implemented tracking mechanisms when entering contracts in the County's Enterprise Financial System.
- Assisted departments in processes for obtaining LWO compliance statements from service providers.
- Provided individual departmental training on requirements of the LWO.

Living Wage Certification Process

Prior to the beginning of FY 16-17, service providers were notified of the impending implementation of the LWO. The LWO-required agreement provisions were added to the RFP and Professional Services Agreement templates, and training was communicated and posted on the General Services Purchasing intranet site. The LWO, Living Wage Solicitation Form, and process guide for department staff are on the General Services intranet site to assist departments by giving them immediate access to Living Wage information during contract negotiations and certification of service providers.

On the County website, suppliers can obtain general information on Living Wage, review and download the LWO, self-certify compliance with the LWO, obtain their supplier identification number needed for self-certification, and download a notice for employers to post in the workplace. Data entered during the self-certification process is collected in the OnBase database and is accessible to General Services Purchasing staff.

All new service agreements submitted to Purchasing must have the Living Wage Questionnaire and contractor certification completed and attached.

To date, the Department has not received any reports or complaints of LWO non-compliance by any covered services contractor or assistance recipient.

Living Wage as to Nonprofits:

Nonprofit entities became fully phased in as of July 1, 2019, and are now required to meet the full wage requirements set forth in LWO section 2-377.

Additional Information:

- Staff are currently working with NEKO Industries (the provider of OnBase) and the County's Information Systems Department to update and expand OnBase's data fields options and reporting capability for purposes of Living Wage data analysis.
- Procedures and processes will continue to be reviewed and improved to fully utilize OnBase and the County's Enterprise Financial System to monitor and enforce the requirements of the LWO.
- Purchasing is not aware that any contractor needed to increase their wage rates in order to be in compliance with LWO. Instead, all contractors met the requirements by the rates they were already paying, or by virtue of the credits under LWO section 2-377.

Statistics for January 1, 2018 - December 31, 2020:

For every services contract entered into by the County, contractors are required to submit a Living Wage certification form. This requirement applies even if the subject agreement is for less than the \$25,000 threshold value of all service contracts, as a mechanism to ensure that the LWO's cumulative contract value triggers are able to be tracked.

There were approximately 4,369 service agreements entered into between January 1, 2018 and December 31, 2020. All of these contractors certified compliance (or proper exemption) with the LWO.

The following chart shows the number of service agreements as reported in OnBase as verified by the contracting departments, broken down by department and the total dollar value of those contracts. The chart reflects *all* reported services agreements during the covered time, not necessarily those on which LWO applied. The OnBase data may be underreported due to limitations with the reporting system and challenges experienced by various departments in accurately and timely uploading and maintaining the data. Departments are responsible for reviewing and verifying supplier-provided contracting data and competing priorities and circumstances may have made it difficult for staff to keep up with contracts and amendments, such as the high number of emergencies and disasters over the corresponding time period.

DEPARTMENT	2018		2019		2020	
	Count	Amount	Count	Amount	Count	Amount
ACTTC DEPARTMENT	6	\$ 538,500.00	10	\$ 1,268,753.00	7	\$ 348,844.29
AGRICULTURAL COMMISSIONER DEPT	1	\$ 40,000.00	1	\$ 55,555.00	1	\$ 100,000.00
CHILD SUPPORT SERVICES DEPT	6	\$ 100,150.00	7	\$ 215,000.00	4	\$ 107,900.00
CLERK RECORDER ASSESSOR DEPT	10	\$ 2,380,773.73	10	\$ 646,919.65	12	\$ 863,692.00
COMMUNITY DEVELOPMENT COMM.	4	\$ 198,110.00	4	\$ 18,000.00	11	\$ 381,783.00
COMMUNITY SVC/PUBLIC UTL DIST.	2	\$ 204,000.00	0	\$ -	0	\$ -
COUNTY ADMINISTRATOR DEPT	44	\$ 1,811,753.00	276	\$ 22,286,367.00	171	\$ 2,133,009.00
COUNTY COUNSEL DEPARTMENT	6	\$ 750,000.00	8	\$ 1,005,000.00	16	\$ 3,549,420.00
DEPARTMENT OF EMERGENCY MANAGEMENT	0	\$ -	0	\$ -	7	\$ 212,700.00
DEPARTMENT OF HEALTH SERVICES	252	\$ 96,754,673.81	284	\$ 99,389,523.00	267	\$ 144,175,080.96
DISTRICT ATTORNEY DEPARTMENT	5	\$ 407,056.00	9	\$ 413,126.00	18	\$ 3,672,734.00
ECONOMIC DEVELOPMENT BOARD	141	\$ 1,093,598.50	201	\$ 1,329,353.23	96	\$ 3,392,988.19
FIRE AND EMERGENCY SERVICES	18	\$ 316,000.00	15	\$ 534,175.00	23	\$ 2,584,585.00
FIRE DISTRICTS	3	\$ -	0	\$ -	2	\$ 29,200.00
GENERAL SERVICES DEPARTMENT	28	\$ 777,888.00	59	\$ 2,995,976.40	59	\$ 15,537,750.67
HOSPITAL/HEALTH CARE DISTRICTS	3	\$ 655,000.00	4	\$ 163,005.00	4	\$ 596,371.00
HUMAN RESOURCES DEPARTMENT	80	\$ 19,112,009.50	48	\$ 5,095,951.78	42	\$ 30,596,746.00
HUMAN SERVICES DEPARTMENT	286	\$ 30,247,502.00	298	\$ 37,009,754.75	284	\$ 28,243,439.00
INDEPENDENT OFFICE OF LAW ENFORCEMENT REVIEW AND OUTREACH	1	\$ 19,980.00	4	\$ 15,000.00	0	\$ -
INFORMATION SYSTEMS DEPARTMENT	18	\$ 5,868,204.50	10	\$ 3,912,711.00	7	\$ 1,554,900.00
NON-DEPARTMENTAL	1	\$ 6,000.00	5	\$ 2,500.00	8	\$ 7,300.00
OPEN SPACE DEPARTMENT	59	\$ 4,063,428.00	67	\$ 4,032,819.66	43	\$ 2,489,003.76
OTHER GOVERNMENTAL ENTITIES	5	\$ 5,994,154.00	7	\$ 18,579,124.00	12	\$ 1,239,926.00
PRMD DEPARTMENT	19	\$ 4,002,577.00	29	\$ 5,285,917.00	21	\$ 6,513,945.00
PROBATION DEPARTMENT	29	\$ 4,531,403.00	28	\$ 5,901,232.00	31	\$ 7,096,070.60
PUBLIC DEFENDER DEPARTMENT	0	\$ -	2	\$ 400,000.00	0	\$ -
RECREATION AND PARKS DISTRICTS	7	\$ 76,039.02	2	\$ 5,000.00	1	\$ 15,000.00
REGIONAL PARKS DEPARTMENT	52	\$ 3,389,510.02	121	\$ 16,527,228.67	40	\$ 3,697,079.10
SHERIFF DEPARTMENT	43	\$ 4,041,285.55	43	\$ 3,979,131.41	33	\$ 9,822,438.00
SONOMA COUNTY WATER AGENCY	118	\$ 15,759,463.24	92	\$ 14,665,561.94	99	\$ 20,331,221.27
TRANSPORTATION & PUBLIC WORKS	44	\$ 10,208,292.29	59	\$ 30,845,148.54	46	\$ 12,277,611.29
UC COOPERATIVE EXTENSION DEPT	0	\$ -	5	\$ 14,000.00	5	\$ 65,699.00
	1291	\$ 213,347,351.16	1708	\$ 276,591,834.03	1370	\$ 301,636,437.13
		\$ 213,347,351.16		\$ 276,591,834.03		\$ 301,636,437.13
Blank Entries	11	\$ 307,263.00	14	\$ 196,629.00	13	\$ 2,541,070.00

Non-profit Organizations:

1967

(SSU) ANTHROPOLOGICAL STUDIES CENTER

: ALTERNATIVE FAMILY SERVICES, INC.

10,000 DEGREES

6 POINTS COMMUNITY CENTER

6TH STREET PLAYHOUSE

A THEATER FOR CHILDREN

A THEATER FOR CHILDREN - (FISCAL AGENT - INQUIRING SYSTEMS, INC.

A THEATER FOR CHILDREN (FISCAL AGENT - INQUIRING SYSTEMS INC.

A THEATER FOR CHILDREN (FISCAL AGENT – INQUIRING SYSTEMS INC.)

A THEATER FOR CHILDREN/FISCALLY SPONSORED BY INQUIRING SYSTEMS,

ABBA DABBA

ACTION NETWORK

ACTIVE 20-30 SANTA ROSA #50 FOUNDATION

AG COMMUNITY EVENTS FARMERS MARKETS

AG COMMUNITY EVENTS FARMERS' MARKETS

AG INNOVATIONS NETWORK

AGRICULTURAL COMMUNITY EVENTS FARMERS MARKETS

ALCHEMIA

ALEXANDER VALLEY FILM SOCIETY

ALEXANDER VALLEY WINEGROWERS

ALLEGRA BURKE

ALLIANCE MEDICAL CENTER

ALLIANCE REDWOODS CONFERENCE GROUNDS

ALTAMED HEALTH SERVICES CORPORATION

ALTERNATIVE FAMILY SERVICES

ALTERNATIVE FAMILY SERVICES, INC

ALTERNATIVE FAMILY SERVICES, INC.

ALZHEIMER'S DISEASE & RELATED DISORDERS ASSOCIATION

ALZHEIMER'S DISEASE AND RELATED DISORDERS ASSOCIATION, INC.

AMERICAN MEDICAL RESPONSE (AMR)

ARLENE FRANCIS FOUNDATION

ART ESCAPE

ART WORKSHOP OF WESTERN SONOMA COUNTY

ART WORKSHOP OF WESTERN SONOMA COUNTY

ARTSTARTSOCO DBA ARTSTART

ASH HAYFLICH

AVANCE, INC.

BAY PLANNING COALITION

BECOMING INDEPENDENT

BERGIN UNIVERSITY OF CANINE STUDIES

BILINGUAL BROADCASTING FOUNDATION, INC. DBA KBBF
BINTI, INC.
BODEGA BAY AREA CHAMBER OF COMMERCE
BODEGA BAY FISHERMANS FESTIVAL
BODEGA BAY FISHERMAN'S FESTIVAL
BODEGA BAY GRANGE
BODEGA VOLUNTEER FIRE DEPARTMENT
BODEGA. VOLUNTEER FIRE DEPARTMENT
BOYS & GIRLS CLUB OF SONOMA VALLEY
BOYS & GIRLS CLUBS OF CENTRAL SONOMA COUNTY
BOYS & GIRLS CLUBS OF SONOMA VALLEY
BOYS & GIRLS CLUBS OF SONOMA-MARIN
BOYS AND GIRLS CLUB SONOMA-MARIN COUNTY
BRADLEY S MAIHACK
BRIANA KHAN
BUCK INSTITUTE FOR RESEARCH ON AGING
BUCKELEW PROGRAMS
BURBANK HOUSING
CA' BIANCA RESTAURANT
CA POETS IN THE SCHOOLS
CALIFORNIA ASSOCIATION OF ENVIRONMENTAL HEALTH ADMINISTRATORS
CALIFORNIA FAIR SERVICES AUTHORITY
CALIFORNIA HUMAN DEVELOPMENT
CALIFORNIA HUMAN DEVELOPMENT CORPORATION
CALIFORNIA HUMAN DEVELOPMENT CORPORTION
CALIFORNIA INDIAN MUSEUM AND CULTURAL CENTER
CALIFORNIA LAND STEWARDSHIP INSTITUTE
CALIFORNIA PARENTING INSITUTE
CALIFORNIA PARENTING INSTITUTE
CALIFORNIA POETS IN THE SCHOOL
CALIFORNIA POETS IN THE SCHOOLS
CALIFORNIA STATE UNIVERSITY FRESNO FOUNDATION
CALIFORNIA TROUT - TRACEY DIAZ
CAREER TECHNICAL EDUCATION FOUNDATION
CAREER TECHNICAL EDUCATION FOUNDATION (CTE)
CAREER TECHNICAL EDUCATION FOUNDATION SONOMA COUNTY
CATHOLIC CHARITIES
CATHOLIC CHARITIES CYO OF THE ARCHDIOCESE OF SAN FRANCISCO
CATHOLIC CHARITIES CYO OF THE ARCHDIOCESE OF SAN FRANCISCO DBA S
CATHOLIC CHARITIES OF SANTA ROSA
CATHOLIC CHARITIES OF THE DIOCESE OF SANTA ROSA
CAZADERO PERFORMING ARTS CAMP
CENTER FOR VOLUNTEER & NONPROFIT LEADERSHIP

CENTER POINT DAAC
CENTER POINT DRUG ABUSE ALTERNATIVES CENTER
CERES COMMUNITY PROJECT
CHERYL JONES
CHILDREN'S MUSEUM OF SONOMA COUNTY
CHILDREN'S COUNCIL OF SAN FRANCISCO
CHILDREN'S MUSEUM OF SONOMA COUNTY
CHURCH OF THE INCARNATION
CHURCH OF THE INCARNATION / INCARNATION 100
CINCO DE MAYO SANTA ROSA, INC.
CINNABAR THEATER
CLAUDIA MEGLIN
CLOVERDALE ARTS ALLIANCE
CLOVERDALE CHAMBER OF COMMERCE
CLOVERDALE CITRUS FAIR
CLOVERDALE HISTORICAL SOCIETY
CLOVERDALE MULTIPURPOSE SENIOR CENTER
CLOVERDALE PERFORMING ARTS CENTER, INC.
CLOVERDALE TOW
COASTAL SENIORS
COASTAL SENIORS, INC
COASTAL SENIORS, INC.
COASTWALK
COASTWALK CALIFORNIA
COASTWALK/CCTA
COLLEGE OF ALAMEDA
COMMITTEE ON THE SHELTERLESS
COMMITTEE ON THE SHELTERLESS (COTS)
COMMUNITY ACTION PARTNERSHIP OF SONOMA COUNTY
COMMUNITY ALLIANCE WITH FAMILY FARMERS
COMMUNITY BAPTIST CHURCH
COMMUNITY CHILD CARE COUNCIL OF SONOMA COUNTY
COMMUNITY CLEAN WATER INSTITUTE
COMMUNITY HOUSING SONOMA COUNTY
COMMUNITY INITIATIVES
COMMUNITY MATTERS
COMMUNITY MATTERS (WE-2020)
COMMUNITY SOIL FOUNDATION
COMMUNITY SUPPORT NETWORK
CONSENSUS BUILDING INSTITUTE, INC
CONSENSUS BUILDING INSTITUTE, INC.
CONSERVATION BIOLOGY INSTITUTE
CONSERVATION CORP NORTH BAY INC

CONSERVATION CORPS NORTH BAY
COPPERTOWER FAMILY MEDICAL CENTER
COPPERTOWER FAMILY MEDICAL CENTER DBA ALEXANDER VALLEY HEALTHCAR
COPPERTOWER FAMILY MEDICAL CENTER INC DBA ALEXANDER VALLEY HEALT
CORAZON HEALDSBURG
CORRPRO COMPANIES INC.
COTATI ACCORDION FESTIVAL
COTATI CHAMBER OF COMMERCE
COTATI HISTORICAL SOCIETY
COUNCIL ON AGING
COUNCIL ON AGING SERVICES FOR SENIORS
COUNTY ADMINISTRATOR DEPT.
COUNTY OF SONOMA
COURT APPOINTED SPECIAL ADVOCATES OF SONOMA COUNTY
COURTNEY'S PUMPKIN PATCH
CPI
CREATIVE SONOMA
CRUISIN' THE BOULEVARD
CRUISIN' THE BOULEVARD
DAILY ACTS ORGANIZATION
DEAF COUNSELING ADVOCACY AND REFERRAL AGENCY
DEASON, ANDREA DBA DEASON FAMILY CHILD CARE
DEMEO TEEN CLUB
DEMEO TEEN CLUB INC.
DOWNTOWN ACTION ORGANIZATION
DRI INTERNATIONAL
DRUG ABUSE ALTERNATIVES CENTER
DRY CREEK RANCHERIA
EARLY LEARNING INSTITUTE
EARTH ECONOMICS
EAST BAY AGENCY FOR CHILDREN
ECONOMIC DEVELOPMENT AND FINANCING CORPORATION
ECONOMIC DEVELOPMENT BOARD
EILEEN NAGLE
ELDER SERVICES OF THE MERRIMACK VALLEY-NORTH SHORE
ERNESETO M. GARAY
EXTENDED CHILD CARE
EXTENDED CHILD CARE COALITION
EXTENDED CHILD CARE COALITION OF SONOMA COUNTY
FACE TO FACE
FACE TO FACE/SONOMA COUNTY AIDS NETWORK
FAITH IN ACTION
FAITH IN ACTION INTERFAITH VOLUNTEER CAREGIVERS OF SOLANO COUNTY

FARMSTER
FELTA EDUCATION FOUNDATION
FIRE CIRCLE THEATER
FIRE SAFE SONOMA
FIRE SAFE SONOMA INC
FIRST 5 SONOMA COUNTY
FIRST RESPONDER SUPPORT NETWORK
FIVE KEYS SCHOOLS AND PROGRAMS
FOOD FOR THOUGHT
FORESTVILLE CHAMBER OF COMMERCE
FORGOTTEN FELINES OF SONOMA COUNTY
FORT ROSS CONSERVANCY
FOUNTAINGROVE DISTRICT WINEGROWERS ASSOCIATION
FRIENDS AND RESIDENTS OF GUERNEVILLE
FRIENDS AND RESIDENTS OF GUERNEVILLE-FROG
FRIENDS IN SONOMA HELPING (FISH)
FRIENDS OF LAKE SONOMA
FRIENDS OF RIO NIDO
FRIENDS OF STUMPTOWN
FRIENDS OF THE PETALUMA RIVER
FRIENDS OUTSIDE IN SONOMA COUNTY
GEOGRAPHICAL INFORMATION CENTER
GEOLOGIC ASSOCIATES, INC.
GEYSERVILLE CHAMBER OF COMMERCE
GILLETTE, RYAN
GIRL SCOUTS OF NORTHERN CALIFORNIA
GOLD RIDGE RESOURCE CONSERVATION
GOLD RIDGE RESOURCE CONSERVATION DISTRICT
GOODWILL INDUSTRIES OF THE REDWOOD EMPIRE
GOODWILL INDUSTRIES OF THE REDWOOD EMPIRE
GOODWILL REDWOOD EMPIRE
GRATON COMMUNITY CLUB
GREEN MUSIC CENTER, SONOMA STATE UNIVERSITY
GREENINFO NETWORK
GROB,PHILLIP
HABITAT CORRIDOR PROJECT
HABITAT FOR HUMANITY OF SONOMA COUNTY
HANNA BOYS CENTER
HARVEST FAIR OF SONOMA COUNTY, INC.
HAYAM MEGALLY
HEALDSBURG CENTER FOR THE ARTS
HEALDSBURG CHAMBER OF COMMERCE & VISITORS' BUREAU
HEALDSBURG CHAMBER OF COMMERCE AND VISITORS CENTER

HEALDSBURG JAZZ
HEALDSBURG JAZZ FESTIVAL, INC.
HILLTOP RECOVERY
HILLTOP RECOVERY SERVICES
HISPANIC CHAMBER OF COMMERCE
H-TOWN YOUTH THEATRE
HUMANIDAD THERAPY & EDUCATION SERVICES
HUMANIDAD THERAPY AND EDUCATION
HUMANIDAD THERAPY AND EDUCATION SERVICES
IEDA
INDIVIDUALS NOW
INDIVIDUALS NOW DBA SOCIAL ADVOCATES FOR YOUTH
INDIVIDUALS NOW INC. DBA SOCIAL ADVOCATES FOR YOUTH
INDIVIDUALS NOW, INC. DBA SOCIAL ADVOCATES FOR YOUTH
INDIVIDUALS NOW. DBA SOCIAL ADVOCATES FOR YOUTH
INDIVIDUALS, NOW
INDIVIDUALS, NOW DBA SOCIAL ADVOCATES FOR YOUTH
INDUSTRIAL EMERGENCY COUNCIL
INQUIRING SYSTEMS INC.- A THEATER FOR CHILDREN
INQUIRING SYSTEMS, INC.
INTEGRATIVE MEDICAL CLINIC FOUNDATION
INTERFAITH SHELTER NETWORK
INTERFAITH SHELTER NETWORK (IFSN)
INTERFAITH SHELTER NETWORK, INC.
INTERSECTION FOR THE ARTS, PROGRAM THE BEAT WITHIN
ISABEL TIEMANN
JANET GREENE
JENNER COMMUNITY CLUB
JENNIFER MARIA COLLINS GREENLEE
JEWISH FAMILY AND CHILDREN'S SERVICES
JORGE BOLAÑOS-SANTILLAN
JOY LANZENDORFER
KAISER PERMANENTE
KAPLAN,STEPHEN
KATHRYN HECHT
KATHY DARK
KENWOOD EDUCATION FOUNDATION
KID SCOOP NEWS
KIMBERLY PEARSON
KIWANIS CLUB OF CLOVERDALE
KNIGHTS OF INDULGENCE THEATRE UNITED STATES DBA THE IMAGINISTS
KSVY.ORG (SONOMA VALLEY COMMUNITY COMMUNICATIONS)
LA LUZ CENTER

LAGUNA DE SANTA ROSA FOUNDATION
LANDPATHS
LATINO ALLIANCE
LATINO HEALTH FORUM
LATINO SERVICE PROVIDERS
LAW ENFORCEMENT CHAPLAINCY IN SONOMA COUNTY
LAW ENFORCEMENT CHAPLAINCY SERVICE IN SONOMA COUNTY
LAZY BEAR FUND INC.
LEAGUE OF WOMEN VOTERS OF SONOMA COUNTY
LEAGUE OF WOMEN VOTERS OF SPONOMA COUNTY
LEGACY CENTER DBA POSITIVE IMAGES
LEGAL AID OF SONOMA COUNTY
LEIVA, CLAUDIA
LIFEWORKS OF SONOMA COUNTY
LILLIPUT CHILDREN'S SERVICES
LINDSEY PENDER
LITE INITIATIVES
LITE INITIATIVES / COMMUNITY BIKES
LOMI SCHOOL FOUNDATION
LOMI SCHOOL FOUNDATION DBA LOMI PSYCHOTHERAPY CLINIC
LOS CIEN SONOMA COUNTY
LOS CIEN SONOMA COUNTY INC.
LOS CIEN SONOMA COUNTY, INC.
LUTHER BURBANK CENTER FOR THE ARTS
LUTHER BURBANK MEMORIAL FOUNDATION
LUTHER BURBANK ROSE PARADE & FESTIVAL
LUTHER BURBANK ROSE PARADE AND FESTIVAL
MAIN STAGE WEST
MARGARET KUFFEL
MARK WEST AREA CHAMBER OF COMMERCE
MARY JEAN QUIRK
MARY WATTS
MEN CREATING PEACE
MENDOCINO PRIVATE INDUSTRY COUNCIL, INC. (MPIC)
MI FUTURO (FISCAL AGENT – SOCIAL GOOD FUND)
MI FUTURO (FISCAL SPONSOR: SOCIAL GOOD FUND)
MI FUTURO DBA LATINO SERVICE PROVIDERS
MIDPEN HOUSING
MILLER PACIFIC ENGINEERING GROUP
MONTE RIO CHAMBER OF COMMERCE
MOVIMIENTO CULTURAL DE LA UNION INDIGENA
MOVIMIENTO CULTURAL DE LA UNIÓN INDÍGENA
MUSEUM OF SONOMA COUNTY

MUSEUMS OF SONOMA COUNTY
MUSEUM OF SONOMA COUNTY
NAMI SONOMA COUNTY
NAMI SONOMA COUNTY (NATIONAL ALLIANCE ON MENTAL ILLNESS)
NATIONAL COUNCIL FOR SCIENCE AND THE ENVIRONMENT
NATIONAL COUNCIL FOR SCIENCE AND THE ENVIRONMENT (NCSE)
NATIONAL WOMEN'S HISTORY ALLIANCE
NEW WAYS TO WORK, INC
NICOLE IRENE ANDERSON
NICOLE ZIMMERMAN
NORTH BAY FIRE
NORTH BAY ORGANIZING PROJECT
NORTH BAY ORGANIZING PROJECT ON BEHALF OF UNDOCUFUND
NORTH COAST BALLET CA
NORTH COAST BALLET CALIFORNIA
NORTH COAST OPPORTUNITIES
NORTH COAST OPPORTUNITIES, INC
NORTH COAST OPPORTUNITIES, INC.
NORTHERN CALIFORNIA CENTER FOR WELL BEING
NORTHERN CALIFORNIA CENTER FOR WELL-BEING
NORTHERN CALIFORNIA PUBLIC MEDIA
NORTHERN SONOMA COUNTY C.O.P.E. LEADERSHIP TEAM
NUESTRA COMUNIDAD
NURSE-FAMILY PARTNERSHIP
OAXACA TIERRA DEL SOL
OCCIDENTAL CENTER FOR THE ARTS
OCCIDENTAL COMMUNITY CHOIR
OCCIDENTAL COMMUNITY FARMERS' MARKET
ON THE MOVE
ON THE MOVE DBA V.O.I.C.E.S.
ONE MIND INSTITUTE
OPERATION ACCESS
PACIFIC CHRISTIAN ACADEMY DBA GRATON COMMUNITY PRESCHOOL
PACIFIC COAST AIR MUSEUM
PDI SURGERY CENTER
PEDIATRIC DENTAL INITIATIVE OF THE NC, INC. DBA PDI SURGERY CENTER
PENNGROVE SOCIAL FIREMEN
PEOPLE4 PARKS
PEPPERWOOD FOUNDATION
PERENNIAL FARMING INITIATIVE
PERFORMING ARTISTS COALITION DBA MAIN STAGE WEST
PERFORMING ARTISTS COALITION FOR THEATER DBA MAIN STAGE WEST
PERFORMING ARTISTS COALITION FOR THEATER, INC.

PETALUMA ARTS CENTER
PETALUMA ARTS COUNCIL
PETALUMA ARTS COUNCIL DBA PETALUMA ARTS CENTER
PETALUMA DOWNTOWN ASSOCIATION
PETALUMA EDUCATIONAL FOUNDATION
PETALUMA HEALTH CENTER
PETALUMA HEALTH CENTER, INC.
PETALUMA HISTORICAL LIBRARY AND MUSEUM
PETALUMA MUSEUM ASSOCIATION
PETALUMA MUSIC FESTIVAL
PETALUMA PEOPLE SERVCIES CENTER
PETALUMA PEOPLE SERVICES CENTEE
PETALUMA PEOPLE SERVICES CENTER
PETALUMA PEOPLE SERVICES CETNER
PETALUMA PEPLE SERVICE CENTER
PETALUMA VISITORS PROGRAM
PETALUMA VISITORS PROGRAM (FISCAL AGENT PETALUMA DOWNTOWN ASSOC)
PETER ALAN RICHARD
PETS ARE LOVING SUPPORT
PETS LIFELINE
PHILLIP GROB
PHOENIX GROUP INFORMATION SYSTEMS
PLANT HARMONY
PLAY IT FORWARD MUSIC FOUNDATION
PLAY MARIMBA
POINT BLUE CONSERVATION SCIENCE
POINT REYES BIRD OBSERVATORY
POINT REYES BIRD OBSERVATORY DBA POINT BLUE CONSERVATION SCIENCE
POLE MOUNTAIN LOOKOUT
PRAED FOUNDATION
PRETRIAL JUSTICE INSTITUTE
PROGRESS FOUNDATION
PUBLIC HEALTH INSTITUTE
PULSE ARTS
PULSE ARTS, INC.
RACE FORWARD
RAISE A CHILD INCORPORATED
RAIZES COLLECTIVE
REACH FOR HOME
REBUILD NORTHBAY FOUNDATION
REDWOOD ARTS COUNCIL
REDWOOD COMMUNITY HEALTH COALITION
REDWOOD COMMUNITY HEALTH COALITION - PETALUMA, CA

REDWOOD COMMUNITY SERVICES, INC.
REDWOOD EMPIRE FOOD BANK
REDWOOD EMPIRE FOSTER PARENT ASSOCIATION
REDWOOD EMPIRE FOSTER PARENTS ASSOCIATION
REDWOOD PSYCHOLOGY CENTER, INC
REDWOOD PSYCHOLOGY CENTER, INC. DBA RUSSIAN RIVER COUNSELORS
REGENTS OF THE UNIVERSITY OF CALIFORNIA
RESTORATIVE RESOURCES
RICHMOND ROD AND GUN CLUB
RIVER TO COAST CHILDREN'S SERVICES
ROTARY CLUB OF CLOVERDALE
ROUSTABOUT THEATER
RURAL CALIFORNIA BROADCASTING CORPORATION
RURAL CALIFORNIA BROADCASTING CORPORATION DBA NORTHERN CALIFORNI
RURAL CALIFORNIA BROADCASTING CORPORATION(DBA KRCB, NORTH BAY PU
RURAL CALLIFORNIA BROADCASTING CORPORATION
RUSSIAN RIVER ALLIANCE
RUSSIAN RIVER CHAMBER OF COMMERCE
RUSSIAN RIVER CHAMBER OF COMMERCE AND VISITOR CENTERS
RUSSIAN RIVER HISTORICAL SOCIETY
RUSSIAN RIVER ROTARY FOUNDATION
RUSSIAN RIVERKEEPER
SALMONID RESTORATION FEDERATION
SAN ANTONIO VOLUNTEER FIRE DEPARTMENT
SANDA ROSE NOVIA
SANTA ROSA CHAMBER OF COMMERCE
SANTA ROSA CHAMBER OF COMMERCE DBA SANTA ROSA METRO CHAMBER
SANTA ROSA COMMUNITY HEALTH
SANTA ROSA COMMUNITY HEALTH CENTERS
SANTA ROSA METRO CHAMBER/SANTA ROSA CHAMBER OF COMMERCE
SANTA ROSA PLAYERS DBA 6TH STREET PLAYHOUSE
SANTA ROSA SYMPHONIC CHORUS
SANTA ROSA SYMPHONY
SANTA ROSA SYMPHONY ASSOCIATION
SANTA ROSA TREATMENT PROGRAM, INC.
SCHAAF & WHEELER, CONSULTING CIVIL ENGINEERS
SCOPA HAS A DREAM INC.
SCOPA HAS A DREAM INC. DBA CORAZON HEALDSBURG
SCRIPPS INSTITUTION OF OCEANOGRAPHY, THE REGENTS OF UC SAN DIEGO
SEARCH INSIDE YOURSELF LEADERSHIP INSITITUE
SEARCH INSIDE YOURSELF LEADERSHIP INSTITUTE
SEBASTIANI THEATRE FOUNDATION INC.
SEBASTIANI THEATRE FOUNDATION, INC.

SEBASTOPOL AREA SENIOR CENTER
SEBASTOPOL CENTER FOR THE ARTS
SEBASTOPOL CHAMBER F COMMERCE & VISITOR CENTER
SEBASTOPOL CHAMBER OF COMMERCE
SEBASTOPOL CHAMBER OF COMMERCE & VISITOR CENTER
SEBASTOPOL CHAMBER OF COMMERCE AND VISITOR CENTER
SEBASTOPOL COMMUNITY CULTURAL CENTER
SENECA FAMILIY OF AGENCIES
SENECA FAMILY OF AGENCIES
SENIOR ADVOCACY SERVICES
SEROLOGICAL RESEARCH INSTITUTE
SERVICES & ADVOCACY FOR GAY, LESBIAN, BISEXUAL & TRANSGENDER ELD
SHANA J BULL - CREATIVE SONOMA
SHANNON LAYER
SIX POINTS COMMUNITY AND CONFERENCE CENETER
SLOW FOOD RUSSIAN RIVER
SLOWFOOD RUSSIAN RIVER
SOCIAL ADVOCATES FOR YOUTH
SOCIAL SERVICES
SOCIETY OF ST. VINCENT DE PAUL DISTRICT COUNCIL OF SONOMA COUNTY
SOCIETY OF ST. VINCENT DE PAUL DISTRICT COUNCIL OF SONOMA INC.
SOCIETY OF ST. VINCENT DE PAUL SONOMA COUNTY
SONOMA ARTS LIVE
SONOMA ARTS LIVE THEATER COMPANY
SONOMA BACH
SONOMA COMMUNITY CENTER
SONOMA CONSERVATORY OF DANCE
SONOMA COUNTY BICYCLE COALITION
SONOMA COUNTY CONSERVATION ACTION
SONOMA COUNTY FAIR & EXPOSITION INC
SONOMA COUNTY FAIR & EXPOSITION INC.
SONOMA COUNTY FAIR AND EXPOSITION INC
SONOMA COUNTY FAIR AND EXPOSITION INC.
SONOMA COUNTY FARM TRAILS
SONOMA COUNTY HISTORICAL SOCIETY
SONOMA COUNTY INDIAN HEALTH PROJECT
SONOMA COUNTY INDIAN HEALTH PROJECT INC.
SONOMA COUNTY INDIAN HEALTH PROJECT, INC.
SONOMA COUNTY LIBRARY
SONOMA COUNTY OFFICE OF EDUCATION
SONOMA COUNTY PRIDE
SONOMA COUNTY REGIONAL PARKS FOUNDATION
SONOMA COUNTY TRAILS COUNCIL

SONOMA COUNTY VINTNERS ASSOCIATION
SONOMA COUNTY WOMEN IN LAW
SONOMA ECOLOGY CENTER
SONOMA ECOLOGY CENTER DBA: SUGARLOAF STATE PARK
SONOMA EDUCATION FOUNDATION
SONOMA FAMILY MEAL
SONOMA FOOD RUNNERS
SONOMA FOOD RUNNERS (FISCAL SPONSOR: MATTER OF TRUST)
SONOMA HOMETOWN BAND
SONOMA INTERNATIONAL FILM FESTIVAL
SONOMA LAND TRUST
SONOMA LEAGUE FOR HISTORIC PRESERVATION
SONOMA MOUNTAIN INSTITUTE
SONOMA OVERNIGHT SUPPORT
SONOMA PETALUMA PARKS, INC.
SONOMA RESOURCE CONSERVATION DISTRICT
SONOMA STATE UNIVERSITY
SONOMA VALLEY CHAMBER
SONOMA VALLEY CHAMBER OF COMMERCE
SONOMA VALLEY CHORALE
SONOMA VALLEY COMMUNITY COMMUNICATIONS
SONOMA VALLEY COMMUNITY COMMUNICATIONS DBA KSVY
SONOMA VALLEY COMMUNITY HEALTH CENTER
SONOMA VALLEY COMMUNITY HEALTH CENTER, INC.
SONOMA VALLEY EDUCATION FOUNDATION
SONOMA VALLEY FILM SOCIETY
SONOMA VALLEY HISTORICAL SOCIETY
SONOMA VALLEY MUSEUM OF ART
SONOMA VALLEY TEEN SERVICES
SONOMA VALLEY VINTNERS & GROWERS ALLIANCE
SONOMA VALLEY VINTNERS AND GROWERS ASSOCIATION
SONOMA VALLEY VISITORS BUREAU
SONOMA VOLUNTEER FIREFIGHTER'S ASSOCIATION
SOUTHEAST GREENWAY CAMPAIGN (FISCAL SPONSOR - SONOMA LAND TRUST)
SRACS SFPO
ST JOSEPH HEALTH NORTHERN CALIFORNIA LLC DBA SANTA ROSA MEMORIAL
ST VINCENT'S SCHOOL FOR BOYS
ST. JOSEPH HEALTH
ST. JOSEPH HEALTH NORTHERN CALIFORNIA LLC DBA SANTA ROSA MEMORIA
ST. JUDE HOSPITAL YORBA LINDA DBA ST. JOSEPH HERITAGE HEALTHCARE
ST. VINCENT DE PAUL DISTRICT COUNCIL OF SONOMA INC.
STEWARDS OF THE COAST AND REDWOODS
STUDENT HEALTH SUPPORT SVCS FUND

SUCCESS CENTERS
SUNNY HILLS SERVICES
SUPPORT OUR STUDENTS
SUSAN FISHER-OWENS
TEEN SERVICES SONOMA
TERRELL J WATT DBA TERRELL WATT PLANNING
TERRIANNE
THE BISHOP'S RANCH
THE BISHOP'S RANCH OF THE EPISCOPAL DIOCESE OF CALIFORNIA
THE CALIFORNIA INDIAN MUSEUM AND CULTURAL CENTER
THE CENTER FOR SOCIAL AND ENVIRONMENTAL STEWARDSHIP
THE CENTER FOR SOCIAL AND ENVIRONMENTAL STEWARDSHIP
THE COTATI ACCORDION FESTIVAL
THE COUNCIL OF STATE GOVERNMENTS
THE CSU, CHICO RESEARCH FOUNDATION
THE GLEN ELLEN FORUM
THE GLOBAL ORPHAN PROJECT, INC.
THE IMAGINE BUS PROJECT
THE IMAGINISTS
THE LAW ENFORCEMENT CHAPLAINCY SERVICE IN SONOMA COUNTY
THE LIME FOUNDATION
THE LOST CHURCH.ORG (RAILROAD SQUARE MUSIC FESTIVAL)
THE MOSAIC PROJECT
THE PERMANENTE MEDICAL GROUP
THE SALVATION ARMY SANTA ROSA CORPS
THE SEA RANCH ASSOCIATION
THE SITTING ROOM COMMUNITY LIBRARY
THE SURFRIDER FOUNDATION – SONOMA COAST
THELOSTCHURCH.ORG (RAILROAD SQUARE MUSIC FESTIVAL)
TLC CHILD & FAMILY SERVICES
TLC CHILD AND FAMILY SERVICES
TODD O'LEARY
TRANSCENDENCE THEATRE COMPANY
TRIBAL LAW AND POLICY INSTITUTE
TSUNAMI ENTERPRISES
UC REGENTS C/O UCCE SONOMA
UCLA ANDERSON FORECAST
UNITED ANGLERS INC.
UNITED POLICYHOLDERS
UNITED WAY OF THE WINE COUNTRY
VALLEY OF THE MOON GUN CLUB
VALLEY OF THE MOON MUSIC FESTIVAL
VALLEY OF THE MOON NATURAL HISTORY ASSOCIATION/JACK LONDON PARK

VALLEY OF THE MOON VINTAGE FESTIVAL
VCALLEY OF THE MOON VINTAGE FESTIVAL
VERITY
VERITY - COMPASSION.SAFETY.SUPPORT
VERITY ~ COMPASSION.SAFETY.SUPPORT
VERITY ~ COMPASSION.SAFETY.SUPPROT
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VERITY~COMPASSION.SAFETY.SUPPORT
VICKI WHITING DBA KID SCOOP NEWS
VICTOR TREATMENT CENTERS, INC.
VIETNAM VETERANS OF CALIFORNIA
VIETNAM VETERANS OF CALIFORNIA, DBA, VETERANS RESOURCE CENTERS O
VINTAGE HOUSE
VINTAGE HOUSE SENIOR CENTER
VINTAGE HOUSE SENIOR MULTI- PURPOSE CENTER OF SONOMA VALLEY
VINTNERS INN
VMNHA DBA JACK LONDON PARK PARTNERS
VOLUNTEER CENTER OF SONOMA COUNTY
WALKING ELEPHANT THEATRE COMPANY
WATERWORKS INDUSTRIES, INC.
WAYFINDER FAMILY SERVICES
WEST CO TRANSPORTATION AGENCY
WEST COUNTY COMMUNITY SERVICE
WEST COUNTY COMMUNITY SERVICES
WEST COUNTY HEALTH CENTERS
WEST COUNTY HEALTH CENTERS, INC
WEST COUNTY HEALTH CENTERS, INC.
WEST COUNTY HEALTH CENTERS, INC. -
WEST COUNTY TRANSPORTATION AGENCY
WESTED
WESTERN KENTUCKY UNIVERSITY RESEARCH FOUNDATION, INC.
WESTERN SONOMA COUNTY HISTORICAL SOCIETY
WILLOW GLEN CARE CENTER
WILMAR FIRE DEPARTMENT
WINDSOR CHAMBER OF COMMERCE
WINDSOR CHAMBER OF COMMERCE & VISITORS CENTER
WINDSOR CHAMBER OF COMMERCE (WINDSOR DIA DE LOS MUERTOS)
WINDSOR CHAMBER OF COMMERCE AND VISITORS CENTER
WINDSOR EDUCATIONAL FOUNDATION
WINDSOR PARKS & RECREATION FOUNDATION
WINDSOR PERFORMING ARTS ACADEMY
WINDSOR SERVICE ALLIANCE
WINE ROAD NORTHERN SONOMA COUNTY

WINEGROWERS OF DRY CREEK VALLEY
WOMEN'S MARCH SANTA ROSA/PEACE & JUSTICE CTR SO CO FISCAL SPONSO
WOMENS RECOVERY SERVICES
WOMEN'S RECOVERY SERVICES
WORKFORCE ALLIANCE OF THE NORTH BAY
WORKFORCE DEVELOPMENT BOARD OF SOLANO COUNTY
WORKING SOLUTIONS
WORKING SOLUTIONS CDFI
WORKING SOLUTIONS CDFI (FORMERLY KNOWN AS TMC DEVELOPMENT WORKIN
YOUNG WOMENS CHRISTIAN ASSOCIATION OF SONOMA COUNTY
YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF SONOMA COUNTY
YOUTH OUTSIDE
YWCA
YWCA SONOMA COUNTY