



# County of Sonoma

## State of California

Date: September 14, 2021

Item Number: \_\_\_\_\_

Resolution Number: \_\_\_\_\_



4/5 Vote Required

**Concurrent Resolution of the Board of Supervisors of the County of Sonoma, State of California, the Board of Directors of the Sonoma County Water Agency, the Board of Commissioners of the Community Development Commission, and the Board of Directors of the Sonoma County Agricultural Preservation and Open Space District Approving the Revised and Retitled Electrician/Instrumentation Technician Classification Specification to Water Agency Electrician/Instrumentation Technician II; Adopting the New Classifications of Water Agency Electrician/Instrumentation Technician I and Water Agency Senior Electrician/Instrumentation Technician; and Amending the Memorandum of Understanding Between the International Union of Operating Engineers, Stationary Engineers - Local 39, Salary Table Scales to Reflect the Retitled Classification and Establish the New Classifications and Salaries, Effective September 7, 2021.**

**Whereas,** Human Resources conducted a classification study which resulted in a recommendation to revise and retitle the Electrician/Instrumentation Technician classification specification to Water Agency Electrician/Instrumentation Technician II and establish the new classifications of Water Agency Electrician/Instrumentation Technician I and Water Agency Senior Electrician/Instrumentation Technician; and

**Whereas,** pursuant to the County's Employee Relations Policy, Human Resources recommends the appropriate bargaining unit for the new classifications is International Union of Operating Engineers, Stationary Engineers - Local 39 (Local 39); and

**Whereas,** Human Resources has determined that the new classifications are non-exempt, in accordance with the Fair Labor Standards Act; and

**Whereas,** based on an analysis of both market data and internal equity factors, Human Resources recommends the salary for the Water Agency Electrician/Instrumentation Technician I and Water Agency Senior Electrician/Instrumentation Technician be set hourly at the beginning range of 4392 and 5315, respectively, as set forth in Attachment A; and

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**Whereas**, the County and Local 39 reached agreement on the salary recommendations and executed a Side Letter of Agreement as set forth in Attachment B; and

**Now, Therefore, Be It Resolved** that Electrician/Instrumentation Technician Classification Specification be revised and retitled to Water Agency Electrician/Instrumentation Technician II; the new classifications of Water Agency Electrician/Instrumentation Technician I and Water Agency Senior Electrician/Instrumentation Technician be adopted; and the Memorandum of Understanding Between the International Union of Operating Engineers, Stationary Engineers - Local 39, Salary Table Scales be amended to reflect the retitled classification and establish the new classifications and salaries, effective September 7, 2021, as set forth in Attachment A.

**Supervisors:**

Gorin:

Rabbitt:

Coursey:

Gore:

Hopkins:

Ayes:

Noes:

Absent:

Abstain:

**So Ordered.**