

## **Sonoma County Sheriff's Office Budget Narrative**

### **COPS- Law Enforcement Mental Health and Wellness Act**

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The Sheriff's Office budget includes funding for essential training for peer support team members and funding for consultants to embed professional staff within the Sheriff's Office Peer Support Team.

#### **TRAINING \$42,909 per year, \$85,818 total**

Sheriff's staff have identified three courses for peer support team members to attend over the course of two years. Members that attend these trainings will be expected to share their knowledge with the entire Peer Support Team. Due to the pandemic, course offerings and availability have been uncertain, but based on the current outlook of the pandemic, we anticipate more courses to be offered in more locations. Sheriff's staff will select the most cost effective course to minimize spending on travel expenses and maximize spending on course work. The proposed budget is a general estimate of how the training funds will be utilized (\$10,489 per year, \$20,978 total) and also includes funding to cover backfill (\$32,420 per year, \$64,840 total) that is needed to cover shifts while staff attend training.

As explained above, the budget is providing the best possible estimate. Backfill assumptions account for three of the five course attendees to require backfill for the duration of the course. We assume some staff may be able to attend courses on their days off and also assume some staff may be assigned to specialty units that do not require backfill. Several civilian peer support members do not require backfill as well. If the entire backfill budget is not needed, then the unused funds will be used to send more members to trainings.

The training budget requests includes registration and travel expenses needed to send ten peer support team members (five each year of the project) to the following courses:

- LRIS Seminars: Health & Wellness Programs for Public Safety Agencies
- Peer Support Team Foundational Training
- Peer Support and Suicide Prevention, Intervention and Crisis Support for Survivors

#### **CONSULTANTS \$19,591 per year, \$39,182**

The Sonoma County Sheriff's project aims to make professional staff more available on a consistent basis to members of the Sheriff's Office. The proposed budget of \$19,591 per year, or \$39,182 total, will allow the Sheriff's Office to enter into contracts to make professional staff more readily available to staff in crisis, to provide more consistent training to peer support team members, and to conduct awareness trainings for all staff. Debriefings and general awareness will occur on a more consistent basis with these contracts. The actual number of debriefings will depend on the types of incidents that occur throughout the year. Officer involved in shootings, in-custody deaths, drownings, vehicle accidents, certain inmate incidents, disasters (particularly wildfires) and public protests are examples of incidents that have required peer support response and are reasonably expected to occur again in the future. Any funds not used for critical incidence debriefings or crisis response will be used for training and mental health awareness. The budget spreadsheet shows an adjustment of \$18 to the consultant estimates. This adjustment was needed to keep the project budget under the maximum allowable amount \$125,000. The Sheriff's Office will absorb the \$18.00 need to implement this project.

The budget spreadsheet included in the application shows the line item breakdown of estimated costs including all, rates, hours, fees, and other expenses needed for the project. The total budget request is \$125,000.