



County of Sonoma

State of California

Date: May 11, 2021

Item Number: _____

Resolution Number: _____

☐ 4/5 Vote Required

Concurrent Resolution Of The Board Of Supervisors Of The County Of Sonoma, State Of California, The Board Of Directors Of The Sonoma County Water Agency, The Board Of Commissioners Of The Community Development Commission, And The Board Of Directors Of The Sonoma County Agricultural Preservation And Open Space District Amending The County of Sonoma Salary Resolution No. 95-0926, Administrative Management – Bargaining Unit 0050, Appendix A Salary Tables, To Establish The New Classification And Salary Of Supervising County Communications Specialist and Retitle the Specification of Employee Relations Manager to Employee and Labor Relations Manager, Effective May 11, 2021.

Whereas, Human Resources (HR) conducted a classification study to develop the new classification of Supervising County Communications Specialist; and

Whereas, pursuant to the Employee Relations Policy, HR recommends the Supervising County Communications Specialist classification be represented by Administrative Management Bargaining Unit 0050; and

Whereas, HR determined that the new classification is exempt in accordance with the Fair Labor Standards Act; and

Whereas, HR analyzed the compensation for the Supervising County Communications Specialist and recommends the salary be set hourly at the beginning range of 4649, as set forth in Attachment A; and

Whereas, the Civil Service Commission approved establishing the new Supervising County Communications Specialist classification at their April 15, 2021 meeting; and

Whereas, Human Resources conducted a classification study to retitle the Employee Relations Manager classification to Employee and Labor Relations Manager and revise the specification to more accurately reflect the role; and

Whereas, the Civil Service Commission approved the classification study recommendations at their May 6, 2021 meeting; and

Now, Therefore, Be It Resolved that the County Of Sonoma Salary Resolution No. 95-0926, Appendix A Salary Tables, Administrative Management – Bargaining Unit 0050, be amended to establish the new classification and salary for Supervising County Communications Specialist and retitle the specification of Employee Relations Manager to Employee and Labor Relations Manager as set forth in Attachment A, Effective May 11, 2021.

Supervisors:

Gorin: Rabbitt: Coursey: Gore: Hopkins:

Ayes: Noes: Absent: Abstain:

So Ordered.