EXPENSES:				
Personnel Expenses:	Hours per year	Hourly rate	Total	
Gross Pay - Wages, Benefits, Taxes				
Two 1.00 FTE Attorneys	4,160	36.05	\$	149,968
One 1.00 FTE Legal Caseworker	2,080	24.00	\$	49,920
0.20 FTE Program Manager	416	38.50	\$	16,016
0.25 FTE Supervising Attorney	520	45.67	\$	23,748
0.05 FTE Pro Bono Coordinator	104	29.80	\$	3,099
0.10 FTE Business Manager	208	30.90	\$	6,427
0.05 FTE Executive Director	104	57.70	\$	6,001
PERSONNEL SUBTOTAL:			\$	255,180
Benefits & Payroll Taxes			\$	63,795
Personnel Subtotal:			\$	318,975
Program Expenses:		Monthly Rate	Total	
Rent/Utilities for 3 staff offsite @ \$600 per			lotal	
person <i>Estimate Only</i>		\$1800.00 / month	\$	21,600.00
Information Systems/Databases		\$800 / month	\$	9,600.00
Office Supplies		Average \$100 / month	\$	1,200.00
Telephone 3 cell phones @ \$65 each		\$195 / month	\$	2,340.00
Postage, Printing, Subscriptions, Fees		Average \$55 / month	\$	660.00
Bar Dues X 3		annual	\$	1,050.00
Atty Professional Liability Insurance X 3		annual	\$	1,950.00
Admin Overhead Expenses @ 5% of total		annual	\$	17,875.00
One Time Equipment costs at \$5,000 per person				
(computers, office furniture, copier, etc)				
Estimate Only		One time start up expense		\$15,000
Program Subtotal:			\$	71,275.00
TOTAL EXPENSES:			\$	390,250
TOTAL FUNDING NEEDED:				\$390,250

12 months New Offsite HOME Program Office Expenses - Option B