12 months New Offsite HOME Program Office Expenses - Option A

EXPENSES:				
Personnel Expenses:	Hours per year	Hourly rate	Total	
Gross Pay - Wages, Benefits, Taxes				
Three 1.00 FTE Attorneys	6,240	36.05	\$	224,952
Two 1.00 FTE Legal Caseworkers	4,160	24.00	\$	99,840
0.40 FTE Program/Data Manager	832	38.50	\$	32,032
0.25 FTE Supervising Attorney	520	45.67	\$	23,748
0.05 FTE Pro Bono Coordinator	104	29.80	\$	3,099
0.10 FTE Business Manager	208	30.90	\$	6,427
0.05 FTE Executive Director	104	57.70	\$	6,001
PERSONNEL SUBTOTAL:			\$	396,100
Benefits & Payroll Taxes			\$	99,025
Personnel Subtotal:			\$	495,125
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Program Expenses:		Monthly Rate	Total	
Rent/Utilities for 5 staff offsite @ \$600 per		42000 00 /	_	25 222 22
person <i>Estimate Only</i>		\$3000.00 / month	\$	36,000.00
Information Systems/Databases		\$1000 / month	\$	12,000.00
Office Supplies		Average \$150 / month	\$	1,800.00
Telephone 5 cell phones @ \$65 each		\$325 / month	\$	3,900.00
Postage, Printing, Subscriptions, Fees		Average \$55 / month	\$	660.00
Bar Dues X 5		annual	\$	1,750.00
Atty Professional Liability Insurance X 5		annual	\$	3,250.00
Admin Overhead Expenses @ 5% of total		annual	\$	32,715.00
Conflicts Panel		annual	\$	100,000.00
One Time Equipment costs at \$5,000 per person				
(computers, office furniture, copier, etc)				
Estimate Only		One time start up expense		\$25,000
Program Subtotal:			\$	217,075.00
TOTAL EXPENSES (Not Including In-Kind):			\$	712,200
TOTAL FUNDING NEEDED: \$712,200				