

IOLERO Implementation of Measure P

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Director

Measure P - Evelyn Cheatham Effective IOLERO Ordinance No. 6333

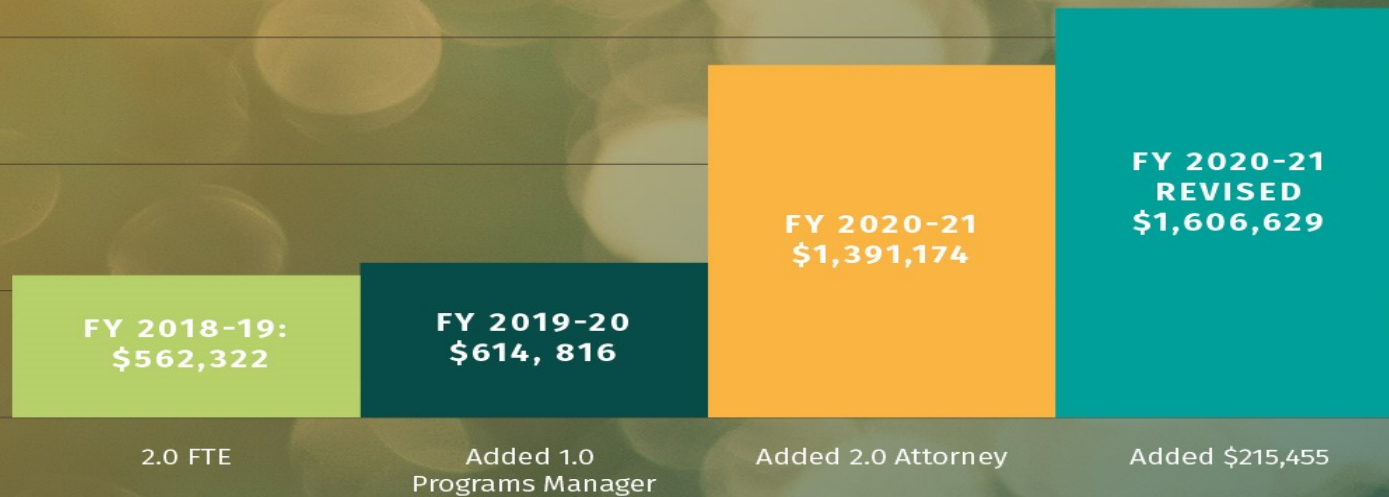
- Passed by approx. 65% vote (Nov. 2020)
- Effective December 8, 2020

Budget Increase

- The annual budget of IOLERO shall be set at a minimum of 1% of the total annual budget of the Sheriff's Office. This amount is a minimum, not a maximum. (Sec. 2-395)

IOLERO'S BUDGET GROWTH

OVER THE PAST TWO YEARS



*1% of the FY 2020-21 Sheriff's Office adopted budget of \$176,052,539 totals \$1,760,525.



Operational Agreement

- IOLERO and the Sheriff's Office shall agree on “written protocols that further define and specify the scope and process...[related to the] audit of complaints and investigations.” (Sec. 2-394(d))

IOLERO's First Independent Investigation

- 110 protesters arrested in Santa Rosa on June 2-3, 2020
- The complaints against the Sheriff's Office related to the treatment of the protesters when they were at the Sonoma County Jail being booked and released.
- IOLERO contracted with an independent investigator in January to independently investigate the complaints and this work is underway.

Posting of Body Worn Camera Videos (BWC's)

- The public has an interest in how its Sheriff's Office is using force
- Victims and defendants may have legally mandated privacy interests
- Law enforcement agencies, the district attorney's office and courts may have an interest in temporarily delaying publication of BWC's if an investigation or court case is pending.

Whistleblower Program

- Provides a safe port of call for employees of the Sheriff's Office who wish to report a violation of law, internal policy or otherwise problematic behavior occurring within the Sheriff's Office or by a fellow Sheriff's Office employee

Two New Attorneys

- Two new attorney positions were approved in September 2020
- These attorneys will assist with the backlog, handle current audits, conduct investigations and issue subpoenas.

Changes to the Director Position

- Director can be removed only for cause and upon a 4/5 vote
- Director shall be an attorney licensed to practice law in any state (previously the requirement was licensed in CA)
- Director shall be qualified as a certified practitioner of oversight by NACOLE at the time of employment or within a reasonable amount of time after hiring

The Community Advisory Council (CAC)

- CAC and IOLERO are now independent bodies
- Qualifications for CAC membership have changed
- Split appointment authority between the Board of Supervisors and the IOLERO director.

Appointment of CAC Members

- Each supervisor shall appoint two members to the CAC, with the IOLERO director appointing one member.
- All applications and information that were in IOLERO's possession have been forwarded to your board.
- The Board should make CAC appointments utilizing the normal County staff recommendation process for appointments to commissions

Qualifications for CAC Members.

- Have not been employed by a LE agency for three years prior to appt.
- Demonstrated history of involvement in and engagement with:
 1. Serving/empowering disadvantaged communities
 2. Protecting/defending constitutional rights of individuals
 3. Issues concerning the effectiveness of fairness of the criminal justice system
 4. Serving or empowering members of communities that experience behavior or mental health challenges
 5. Spiritual, faith or religious institutions
- Demonstrated ability to engage in objective decision making, commitment to transparency, support for civilian oversight and residency in SoCo.

Measure P did not change:

1. IOLERO's policy and training recommendations are still *recommendations*.
2. IOLERO cannot change the decisions made by the Sheriff's Office.
3. IOLERO cannot decide policies or training or the Sheriff's Office.
4. IOLERO cannot discipline a sheriff employee or discuss discipline decisions with the public.
5. IOLERO cannot interfere with the constitutionally mandated duties and performance of the Sheriff's Office

Questions
