



County of Sonoma

State of California

Date: November 17, 2020

Item Number: _____

Resolution Number: _____

☐ 4/5 Vote Required

Concurrent Resolution Of The Board Of Supervisors Of The County Of Sonoma, State Of California, The Board Of Directors Of The Sonoma County Water Agency, The Board Of Commissioners Of The Community Development Commission, And The Board Of Directors Of The Sonoma County Agricultural Preservation And Open Space District Amending The County of Sonoma Salary Resolution No. 95-0926, Administrative Management – Bargaining Unit 0050, Appendix A Salary Tables, To Establish The New Classification And Salary Of Integrated Waste Utility & Infrastructure Coordinator and Law Enforcement Auditor, Effective November 17, 2020.

Whereas, Human Resources (HR) conducted a classification study to develop the new classification of Integrated Waste Utility & Infrastructure Coordinator; and

Whereas, pursuant to the Employee Relations Policy, HR recommends the Integrated Waste Utility & Infrastructure Coordinator classification be represented by Administrative Management Bargaining Unit 0050; and

Whereas, HR determined that the new classification is exempt in accordance with the Fair Labor Standards Act; and

Whereas, HR analyzed the compensation for the Integrated Waste Utility & Infrastructure Coordinator and recommends the salary be set hourly at the beginning range of 4300, as set forth in Attachment A; and

Whereas, the Civil Service Commission approved establishing the new Integrated Waste Utility & Infrastructure Coordinator classification at their August 6, 2020, meeting; and

Whereas, HR conducted a classification study to develop the new classification of Law Enforcement Auditor; and

Whereas, pursuant to the Employee Relations Policy, HR recommends the Law Enforcement Auditor classification be represented by Administrative Management Bargaining Unit 0050; and

Whereas, HR determined that the new classification is exempt in accordance with the Fair Labor Standards Act; and

Whereas, HR analyzed the compensation for the Law Enforcement Auditor and recommends the salary be set hourly at the beginning range of 6030, as set forth in Attachment A; and

Whereas, the Civil Service Commission approved establishing the new Law Enforcement Auditor classification at their November 5, 2020, meeting; and

Now, Therefore, Be It Resolved that the County Of Sonoma Salary Resolution No. 95-0926, Appendix A Salary Tables, Administrative Management – Bargaining Unit 0050, be amended to establish the new classification and salary for Integrated Waste Utility & Infrastructure Coordinator and Law Enforcement Auditor, as set forth in Attachment A, Effective November 17, 2020.

Supervisors:

Rabbitt:

Zane:

Gore:

Hopkins:

Gorin:

Ayes:

Noes:

Absent:

Abstain:

So Ordered.