



County of Sonoma

State of California

Date: November 17, 2020

Item Number: _____

Resolution Number: _____



4/5 Vote Required

Concurrent Resolution of the Board of Supervisors of the County of Sonoma, State of California, the Board of Directors of the Sonoma County Water Agency, the Board of Commissioners of the Community Development Commission, and the Board of Directors of the Sonoma County Agricultural Preservation and Open Space District Amending the Memorandum of Understanding Between the County and Sonoma County Law Enforcement Managers Association, Salary Table Scales, Establishing the New Classification of Chief Park Ranger, Effective November 17, 2020.

Whereas, Human Resources (HR) conducted a classification study and determined the a new classification of Chief Park Ranger was appropriate; and

Whereas, pursuant to the County's Employee Relations Policy, HR recommends the appropriate bargaining unit for the new Chief Park Ranger is Bargaining Unit 044 – Sonoma County Law Enforcement Managers Association (SCLEMA); and

Whereas, HR has determined that the new classification is exempt, in accordance with the Fair Labor Standards Act; and

Whereas, based on an analysis of both market data and internal equity factors, HR recommends the salary for the Chief Park Ranger be set hourly at the beginning range of 4097, as set forth in Attachment A; and

Whereas, the County and SCLEMA reached agreement on the salary recommendation and executed a Side Letter of Agreement as set forth in Attachment B; and

Whereas, the Civil Service Commission approved the adoption the new classification of Chief Park Ranger, at their June 18, 2020 meeting.

Now, Therefore, Be It Resolved that the Memorandum of Understanding between the County of Sonoma and SCLEMA, Salary Table Scales, be amended to establish the classification and the salary for Chief Park Ranger, effective November 17, 2020, as set forth in Attachment A.

Resolution #1

Date: November 19, 2019

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Supervisors:

Gorin:

Zane:

Gore:

Hopkins:

Rabbitt:

Ayes:

Noes:

Absent:

Abstain:

So Ordered.