



County of Sonoma  
State of California

Date: June 9, 2020

Item Number: \_\_\_\_\_

Minute Order Number: \_\_\_\_\_

4/5 Vote Required

**Minute Order Of The Board Of Supervisors Of The County Of Sonoma, State Of California, directing the Office of County Counsel to assess the feasibility of adopting an Emergency Paid Sick Leave Ordinance that would require paid sick-leave to certain employees not covered under the Federal Emergency Paid Sick Leave Act during the public health emergency related to COVID-19.**

Direct the Office of County Counsel to investigate the feasibility of adopting an Emergency Paid Sick Leave Ordinance. The purpose of the emergency ordinance is to address the emergency paid leave coverage gap created by the Families First Coronavirus Response Act (FFCRA) by extending paid leave to employees in the County who are employed by businesses with 500 or more employees, small businesses with fewer than 50 employees exempt under FFCRA, and remove the employer discretion to exclude employees of health care providers and emergency responders for reasons related to COVID-19.

**Supervisors:**

Rabbitt:

Zane:

Gore:

Hopkins:

Gorin:

Ayes:

Noes:

Absent:

Abstain:

**So Ordered.**