

HIGH-LEVEL CROSSWALK: RESULTS-BASED ACCOUNTABILITY (RBA) AND COUNTY CONTRACTING PRINCIPLES

Broadly, the role of the Board is to:	Where RBA can support meeting role expectations:
Set high level policy priorities.	Define Population Results: What do we want for our community? Work can be done collaboratively among departments and with board members to identify a common set of indicators to be used for strategic planning. Data should be disaggregated by race, ethnicity, geography. Data will be used to complete a factor analysis process as a way to define strategies and policy priorities to meet population results. Citizens, partners, leaders and board members should participate in the factor analysis sessions to define priorities.
Allocate funding to the Departments.	Allocation of funds informed by factor analysis process and priority strategies.
Ensure that the needs of Sonoma County residents are being addressed fairly and equitably.	Use research and community/needs assessments to inform factor analysis with community partners.
The role of the Departments is to support the Board by:	Where RBA can support meeting role expectations:
Developing a plan for achieving the Board’s policy priorities.	Once the factor analysis at community level has been fleshed out and priorities identified, departments identify their contribution to achieving the results. Departments align their programs (internal and externally funded programs) to results and develop performance measures to track performance (ideally with community-based organizations). Plan can be communicated in the online dashboard.
Identifying through a fair, open, and competitive process the most responsive, responsible providers to deliver the services necessary to achieve the plan.	Departments collaboratively develop common RBA request for proposals template, scoring rubric and scope of work: final contracts have performance measure, targets, data plans, agreements such as reporting timeframes. All of this information is transparently communicated via the online dashboard.
Managing and monitoring programs to ensure that County resources are being spent effectively.	Accountability focuses on performance measures (how much, how well and is anyone better off) and the progress made towards achieving the performance measures by year end or designated timeframe. Use of how much, how well and better off performance measures are tracked through the online dashboard. Partnership meetings that include factor analysis of relevant performance measures should be conducted with the agencies quarterly to discuss performance and plans for improvement/making progress.
Providing the Board with regular updates on the progress and performance of programs.	Board members have access to the online dashboard and can monitor performance at will.
Developing a plan to implement a standard countywide mechanism to collect data and evaluate contract outcomes, which will provide the Board and the public data to confirm public fund investments yield the intended results.	Departments collaboratively develop common RBA request for proposal template, scoring rubric and scope of work: final contracts have performance measures, targets, data plans, agreements such as reporting timeframes. All of this information is transparently communicated via the online dashboard.