



County of Sonoma

State of California

Date: January 14, 2020

Item Number: _____

Resolution Number: _____

☐ 4/5 Vote Required

Concurrent Resolution Of The Board Of Supervisors Of The County Of Sonoma, State Of California, the Board of Directors of the Sonoma County Water Agency, the Board of Commissioners of the Community Development Commission, and the Board of Directors of the Sonoma County Agricultural Preservation and Open Space District Amending the County of Sonoma Salary Resolution No. 95-0926, Unrepresented – Bargaining Unit 0000, to Adjust the Salaries for Three Intern Classifications, and Administrative Management – Bargaining Unit 0050, Establishing the New Classification and Salary for County Communications Manager, Effective January 14, 2020.

Whereas, the Human Resources Department determined the need to adjust the starting wage for the Student Intern-High School Extra Help classification to \$13.00 hourly to meet the increased State minimum wage which went into effect on January 1, 2020, and to adjust the starting wages of the Student Intern Under Graduate Extra Help and OSD Intern Undergraduate Extra Help classifications to \$14.94 hourly to maintain an appropriate differential between the high school and undergraduate levels; and

Whereas, the Human Resources Department conducted a classification study to develop the new classification of County Communications Manager responsible for developing, planning, and directing Countywide communications efforts; and

Whereas, pursuant to the Employee Relations Policy, Human Resources recommends the County Communications Manager classification be represented by Administrative Management Bargaining Unit 0050; and

Whereas, Human Resources determined that the new classification is exempt in accordance with the Fair Labor Standards Act; and

Whereas, Human Resources analyzed the compensation for the County Communications Manager and recommends the salary be set hourly at the beginning range of 6331, as set forth in Attachment A; and

Whereas, the Civil Service Commission approved establishing the new County Communications Manager classification at their December 19, 2019 meeting;

Now, Therefore, Be It Resolved that the County Of Sonoma Salary Resolution No. 95-0926, Appendix A - Salary Tables, Unrepresented – Bargaining Unit 0000, be amended to adjust the salaries for Student Intern-High School Extra Help, Student Intern Under Graduate Extra Help, and OSD Intern Undergraduate Extra Help; and Administrative Management – Bargaining Unit 0050, be amended to establish new classification and salary for County Communications Manager, as set forth in Attachment A, Effective January 14, 2020.

Supervisors:

Rabbitt:

Zane:

Gore:

Hopkins:

Gorin:

Ayes:

Noes:

Absent:

Abstain:

So Ordered.