



# County of Sonoma

## State of California

Date: November 19, 2019

Item Number: \_\_\_\_\_  
Resolution Number: \_\_\_\_\_

☐ 4/5 Vote Required

### **Resolution of the Board of Directors of the Sonoma County Water Agency Amending the Department Allocation Table of the Sonoma County Water Agency, Effective November 19, 2019.**

**Whereas**, a classification study conducted by Koff & Associates, a professional consulting firm, of all SEIU represented positions at the Sonoma County Water Agency determined the need for several new classifications; and

**Whereas**, the classification study recommended the reclassification of fifteen positions, including two Water Agency Senior Network Analyst positions and one Senior Programmer Analyst position to the new classification Water Agency SCADA Technology Analyst, the reclassification of one Department Information Systems Specialist II position, one Geographic Information Technician II position, and one Senior Geographic information Technician position to the new classification of Water Agency Geographic Information Systems Analyst, and the reclassification of nine Engineering Technician I/II/III positions to the new classifications of Water Agency Engineering Technician I/II/III; with the retention of incumbents pursuant to Water Agency Personnel Policy, Article V – Reclassification; and

**Whereas**, Human Resources believes it has fulfilled its obligation to meet and confer in good faith on the reclassification recommendations for the represented positions;

**Now, Therefore, Be It Resolved** that the Allocation Table of the Sonoma County Water Agency is hereby revised as follows:

Budget Index	Job Class	Class Title	Existing Positions In Class	Change in Position Allocation	New Total Allocation For Class	Duration/ End Date	Salary Range
33010100	5091	Water Agency Senior Network Analyst	2.0	(-2.0)	0.0	Ongoing	4420
33010100	0129	Senior Programmer Analyst	1.0	(-1.0)	0.0	Ongoing	4313
33010100	1228	Water Agency SCADA Technology Analyst	0.0	3.0	3.0	Ongoing	4528
33010100	0159	Department Information Systems Specialist II	4.0	(1.0)	3.0	Ongoing	3662
33010100	1222	Geographic Information Technician II	1.0	(1.0)	0.0	Ongoing	3153

Resolution #3

Date: November 19, 2019

Page 2

33010100	1223	Senior Geographic Information Technician	1.0	(1.0)	0.0	Ongoing	3375
33010100	1224	Water Agency Geographic Information Systems Analyst	0.0	3.0	3.0	Ongoing	3662
33010100	1007	Engineering Technician I/ Engineering Technician II/ Engineering Technician III	9.0	(9.0)	0.00	Ongoing	3241
33010100	1045	Water Agency Engineering Technician I/ Water Agency Engineering Technician II/ Water Agency Engineering Technician III	0.0	9.0	9.0	Ongoing	3358

**Supervisors:**

Gorin:

Zane:

Gore:

Hopkins:

Rabbitt:

Ayes:

Noes:

Absent:

Abstain:

**So Ordered.**