



County of Sonoma

State of California

Date: November 19, 2019

Item Number: _____
Resolution Number: _____

☐ 4/5 Vote Required

Concurrent Resolution of the Board Of Supervisors of the County Of Sonoma, State Of California, the Board of Directors of the Sonoma County Water Agency, the Board of Commissioners of the Community Development Commission, and the Board of Directors of the Sonoma County Agricultural Preservation and Open Space District Amending the County of Sonoma Salary Resolution No. 95-0926, Administrative Management – Bargaining Unit 0050, Establishing the New Classifications and Salaries for Board of Supervisors’ Field Representative and Water Agency Operations and Maintenance Manager, Revising the Classification of Water Agency Assistant General Manager, Revising and Retitling the Specification of Agricultural Commissioner/Sealer to Agricultural Commissioner/Sealer of Weights and Measures, Retitling the Specification of Assistant Fire Chief to Fire Warden/Fire Marshal, and Abolishing the Classification of Retirement Benefits Coordinator, Effective November 19, 2019.

Whereas, HR conducted a classification study and determined that a new classification of Board of Supervisor’s Field Representative was appropriate; and

Whereas, pursuant to the County’s Employee Relations Policy, HR recommends the bargaining unit for the new Board of Supervisors’ Field Representative classification is Bargaining Unit 0050-Administrative Management, and that the new classification is exempt, in accordance with the Fair Labor Standards Act; and

Whereas, HR recommends setting the Board of Supervisors’ Field Representative classification to be set hourly at the beginning range of 3105, as set forth in Attachment A; and

Whereas, HR conducted a classification study and recommends revisions to the classification of Water Agency Assistant General Manager and the creation of a new classification of Water Agency Operations and Maintenance Manager; and

Whereas, pursuant to the County’s Employee Relations Policy, HR recommends the appropriate bargaining unit for the new classification is Bargaining Unit 0050-Administrative Management, and that the new classification is exempt, in accordance with the Fair Labor Standards Act; and

Whereas, HR recommends setting the Water Agency Operations and

Maintenance Manager classification to be set hourly at the beginning range of 6197, as set forth in Attachment A; and

Whereas, HR recommends updating the specification of Agricultural Commissioner/Sealer and retitling the classification to Agricultural Commission/Sealer of Weights and Measures; and

Whereas, HR conducted a classification study and revised and retitled the specification of Assistant Fire Chief to Fire Warden/Fire Marshal; and

Whereas, the Civil Service Commission approved the revision and retitling of the specification at their October 17, 2019 meeting; and

Whereas, HR conducted a classification study of the Retirement Benefits classification family and determined that the Retirement Benefits Coordinator job classification should be abolished; and

Whereas, the Civil Service Commission approved abolishing the Retirement Benefits Coordinator job classification at their July 18, 2019 meeting.

Now, Therefore, Be It Resolved that the Salary Resolution No. 95-0926, Appendix A – Salary Tables, be amended to establish the new classifications and salaries for Board of Supervisors' Field Representative and Water Agency Operations and Maintenance Manager, revise the classification of Water Agency Assistant General Manager, abolish the classification of Retirement Benefits Coordinator, retitle the specification of Agricultural Commissioner/Sealer to Agricultural Commissioner/Sealer of Weights and Measures, and retitle the classification of Assistant Fire Chief to Fire Warden/Fire Marshal, effective November 19, 2019, as set forth in Attachment A.

Supervisors:

Gorin:	Zane:	Gore:	Hopkins:	Rabbitt:
Ayes:	Noes:	Absent:	Abstain:	

So Ordered.