



County of Sonoma

State of California

Date: October 22, 2019

Item Number: _____

Resolution Number: _____

☐ 4/5 Vote Required

Resolution Of The Board Of Supervisors Of The County Of Sonoma, State Of California, Recognizing October 2019 as National Disability Employment Awareness Month.

Whereas, Sonoma County workers with disabilities make many contributions and we reaffirm our admiration of the skills and talents they bring to today's workplace; and

Whereas, workplaces creating and fostering opportunities for growth and improvement, not just for those with disabilities, but for everyone, contribute to a thriving economy; and

Whereas, work offers dignity, respect, and purpose, as well as a means to live a self-directed life; and

Whereas, we have made great strides toward ensuring equal employment opportunities, and we wish to ensure that Americans with disabilities have equal opportunity to contribute their skills and talents for the benefit of the community; and

Whereas, the County of Sonoma reflects its commitment to these goals as an equal employment opportunity employer, and through the Human Services Department's Job Link employment services that include resources for individuals with disabilities; and with its participation in the Sonoma County Mayors' Committee on Employment of People with Disabilities and their annual Best Practices Awards Ceremony on October 23, 2019 recognizing and celebrating the success of local employers, employees, and service providers in employing individuals with disabilities; and

Whereas, the County of Sonoma wishes to recognize and commend the Sonoma County employers for their best management practices:

- **BCI Dental**
- **Cost Plus World Market**
- **Pacific Market**

- **Lagunitas Brewing Company**
- **Youth Ecology Corps**
- **Earle Baum Center of the Blind**
- **Rohnert Park Public Works Department**
- **Costas Schuler Graphic Design**

Now, Therefore, Be It Resolved, that the Sonoma County Board of Supervisors does hereby recognize October 2019 as National Disability Awareness Month. We call on all Americans to celebrate the contributions of individuals with disabilities in our workplace, and communities, and to promote employment of individuals with disabilities, in order to create a better, more inclusive America, one in which every individual is rightly recognized for his or her abilities and accomplishments.

Supervisors:

Gorin: Zane: Gore: Hopkins: Rabbitt:

Ayes: Noes: Absent: Abstain:

So Ordered.