



# County of Sonoma

## State of California

Date: October 8, 2019

Item Number: \_\_\_\_\_

Resolution Number: \_\_\_\_\_

4/5 Vote Required

**Resolution Of The Board Of Supervisors Of The County Of Sonoma, State Of California, authorizing the Human Services Department, with the approval of the County Administrator's Office and the Human Resource Department, to dual fill up to a total of three positions within the Child Protective Services Social Worker classification for the 24-month pilot period of October 9, 2019, through October 8, 2021.**

**Whereas**, the Human Services Department receives State and Federal funding allocations for its Family, Youth, and Children's Division for the provision of protective services for children and young adults; and

**Whereas**, employee turnover and long-term medical leaves of absence impact the Human Service Department's ability to fully utilize these allocations by maximizing staffing of the Child Protective Services classification; and

**Whereas**, the Human Services Department, working in conjunction with the County Administrator's Office and Human Resources Department, has developed a proposal which includes utilizing position dual fills to provide increased flexibility in filling positions in order to maximize staffing within these funding allocations; and

**Whereas**, Salary Resolution 95-0926, Section 5, provides for the method of allocation of positions, including the ability to dual fill allocations under certain circumstances; and

**Whereas**, the current proposal requires dual fill authority beyond that provided in Salary Resolution 95-0926.

**Now, Therefore, Be It Resolved** that the Board authorizes the Human Services Department, with CAO and HR approval, to dual fill up to a total of three positions within the Child Protective Services Social Worker job classification for the 24-month pilot period of October 9, 2019, to October 8, 2021.

**Supervisors:**

Gorin:                      Zane:                      Gore:                      Hopkins:                      Rabbitt:

Ayes:                      Noes:                      Absent:                      Abstain:

**So Ordered.**