

First Amendment to Agreement for Personal Services

Director of Human Services

This First Amendment to the Agreement for Personal Services by and between, the County of Sonoma, a political subdivision of the State of California (hereinafter "County") and Karen Fies (hereinafter called "Employee") is entered into this ____ day of September 2019. County and Employee shall collectively be referred to as the "Parties."

Recitals

Whereas, County and Employee entered into a personal services agreement (the "Agreement") for the position of Director of Human Services of the County of Sonoma dated September 20, 2016; and

Whereas, Employee has served the County with distinction for over 33.5 years of service;

Whereas, in order to maintain continuity and fulfil goals of the Board of Supervisors for the Department, Employee has agreed to continue as Director of Human Services for an additional two (2) years through a First Amendment to the Agreement with a new term ending on September 26, 2021;

Whereas, in special recognition of Employee's unique circumstances and in appreciation of Employee's willingness to continue service for an additional two year term notwithstanding the fact that Employee will reach the maximum percentage formula under the retirement system (100%) within the next several months, County agrees to increase Employee's vacation hours by an additional 104 hours and increase her maximum accrual bank by that amount;

NOW, THEREFORE, for good and valuable consideration, the Parties hereby agree as follows:

Agreement

1. The term of employment provided for in the Agreement at Paragraph 1, shall be extended for a period of two (2) years to end on September 26, 2021.
2. The compensation provided for in the Agreement at Paragraph 3., Compensation, currently at the I Step, shall be amended to add a new subsection (c) as follows:
 - (c) In addition to the standard vacation accrual provided for in the Salary Resolution, Employee shall be entitled to an additional, immediately accrued and available for use, 104 vacation hours. Notwithstanding the maximum vacation accrual rate set forth in the Resolution in Section 22 or as subsequently amended, Employee shall be entitled to increase the maximum vacation cap available to Department Heads by the additional 104 hours.

3. Except as set forth in Paragraphs 1 and 2 above, all other provisions in the Agreement shall remain in full force and effect.

Attest

County of Sonoma

Clerk of the Board

By _____
David Rabbitt
Chair, Board of Supervisors

Employee

Karen Fies