



SUMMARY REPORT

Agenda Date: 9/10/2019

To: Board of Supervisors of Sonoma County
Department or Agency Name(s): Department of Health Services
Staff Name and Phone Number: Barbie Robinson, 565-7876
Vote Requirement: Majority
Supervisorial District(s): Countywide

Title:

Retiree Extra-Help Appointment for the Department of Health Services

Recommended Action:

Pursuant to Government Code Section 7522.56, approve the appointment of Scott Wilson as an Information Technology Analyst III Retiree Extra-Help in order to fill a critically needed position within 180 days of his retirement, with an appointment date as early as September 10, 2019.

Executive Summary:

Pursuant to the California Public Employees' Pension Reform Act of 2013 (Government Code § 7522.56), an exception can be made to appoint a retiree as extra-help provided the governing body certifies that the appointment is necessary to fill a critically needed position for a limited duration in those circumstances where 180 days from the date of retirement has not yet passed. This approval must be in a noticed public meeting and not on a consent calendar. The California Public Employees' Pension Reform Act of 2013 includes other requirements in order for a retiree to be eligible for an extra-help appointment, such as not having accepted a retirement incentive and not having accepted unemployment arising out of prior public appointment.

This item requests the appointment of Scott Wilson as an Information Technology Analyst III Retiree Extra-Help to fill a critically needed position for a limited duration within 180 days of his retirement date, with appointment as early as September 10, 2019. In coordination with delegated Department staff, Scott Wilson has completed the Retiree Extra-Help Compliance Form certifying appointment appropriateness.

Discussion:

Scott Wilson retired on July 16, 2019 from his position as an Information Technology Analyst III after serving at the Information Systems Department for over 22 years. He was hired as an Information Technology Analyst II on July 8, 1996 and was promoted to an Information Technology Analyst III in 1999.

Scott Wilson will be an Information Technology Analyst III assigned to the Department's Behavioral Health and Administration Divisions. Scott Wilson's assignment will consist primarily of providing much needed support to Behavioral Health in maintaining and migrating Access Databases. Most of these databases hold data for mandatory state reporting. Scott's assignment to the Administration Division will consist of evaluating and developing a comprehensive database to manage departmental strategic goals. Scott's experience and background make him an ideal candidate for this work. He is familiar with the Behavioral Health databases and

has extensive experience working with Microsoft Access.

In accordance with Government Code Section 7522.56, the Department of Health Services is asking the Board of Supervisors certify as follows:

- 1) Scott Wilson's appointment as an Information Technology Analyst III is necessary to fill a critically needed position for a limited duration within 180 days of his retirement date.
- 2) Scott Wilson did not accept retirement incentives upon retirement.
- 3) Scott Wilson's appointment shall not exceed 960 hours per fiscal year.
- 4) Per Internal Revenue Code section 401(a)(36), Scott Wilson meets the requirement of being of normal retirement age.

If the Board of Supervisors makes the foregoing certification, Scott Wilson will be hired as an extra-help Information Technology Analyst III as soon as September 10, 2019. The Department of Health Services has consulted with the Human Resources Department, which is supportive of the recommended action.

Strategic Plan Alignment - The information technology work that Scott Wilson will perform for the Department generally supports the County's goal of a Safe, Healthy, and Caring Community and the Department's Strategic Plan by serving to strengthen the behavioral health infrastructure.

Prior Board Actions:

None

FISCAL SUMMARY

Expenditures	FY 19-20 Adopted	FY 20-21 Projected	FY 21-22 Projected
Budgeted Expenses	10,500		
Additional Appropriation Requested			
Total Expenditures	10,500		
Funding Sources			
General Fund/WA GF			
State/Federal	10,500		
Fees/Other			
Use of Fund Balance			
Contingencies			
Total Sources	10,500		

Narrative Explanation of Fiscal Impacts:

The cost for the retiree extra-help Information Technology Analyst III will be \$51.90 per hour. Scott Wilson will work approximately 15 hours per week for three months, resulting in a total cost of approximately \$10,500 in FY 19-20. Funding for this position is included in current FY 19-20 budget appropriations.

Staffing Impacts:

Agenda Date: 9/10/2019

Position Title (Payroll Classification)	Monthly Salary Range (A-I Step)	Additions (Number)	Deletions (Number)

Narrative Explanation of Staffing Impacts (If Required):

Retiree extra-help appointment; no permanent allocations are being added or changed.

Attachments:

None

Related Items "On File" with the Clerk of the Board:

None