



SUMMARY REPORT

Agenda Date: 9/10/2019

To: Board of Supervisors

Department or Agency Name(s): Human Resources

Staff Name and Phone Number: Sylvia Lemus, 565-1702

Vote Requirement: Majority

Supervisorial District(s): All

Recommended Action:

Adopt resolution recognizing the County employee participation in the annual Day of Caring event on Wednesday, September 11, 2019, in partnership with the City of Santa Rosa and United Way of the Wine Country.

Executive Summary:

Sonoma County employees look forward to the annual Day of Caring event on Wednesday, September 11, 2019. Day of Caring is an annual day of service where employees work on a variety of projects throughout the county supporting the community and its residents. County of Sonoma employees have participated in the Day of Caring event for the last 20 years and will again partner with the City of Santa Rosa in this day of service.

Discussion:

The annual Day of Caring event has been celebrated by the County of Sonoma for the last 20 years, and the County will continue the tradition, in partnership with the City of Santa Rosa and United Way of the Wine Country. Employees of both localities will join together in this opportunity to give back to the community and its residents by completing projects that support and benefit our most vulnerable community members and the organizations that support them. Employees spend the day gardening, landscaping, cleaning, organizing, trail clearing, and more at local nonprofits, client homes, and community spaces. Human Resources has worked with a committee comprised of County and City of Santa Rosa employees to plan this year's event since May 2019.

Together with City of Santa Rosa, we have a total of 325 employees participating this year. The employees indicated their project interest and received supervisor approval to participate in this event. The projects are aligned with the goals of both the Sonoma County Board of Supervisors and the Santa Rosa City Council, and will primarily support recovery and resiliency efforts, affordable housing initiatives, elderly and disabled clients, and local nonprofits. Human Resources reached out to departments, organizations and program partners that support these efforts to identify and present related projects. Thirty-four (34) projects were accepted this year, and they include the following:

- Yard work at local disabled and elderly client homes
- Organizing donations at local thrift shops and food banks
- Gardening at the Valley of the Moon Children's Home, LandPaths' Bayer Farm, Community Soil

- Foundation, and the Sonoma Ecology Center
- Trail restoration at local parks and preserves including Pepperwood Preserve and LandPaths' Riddell Preserve
- Supporting animal sanctuaries including Forget-Me-Not Farms and Goatlandia

The employees were matched up to projects in their area of interest and a number of employees have volunteered to be team leaders, taking on the responsibility for their assigned project and their team members. Employees are enthusiastic about taking on projects to help others.

The 2019 Day of Caring event, will start with a kick-off rally at 8:00 a.m. at the Finley Community Park in Santa Rosa. The rally will feature the National Anthem by Cathy Slack, a short presentation by County of Sonoma and City of Santa Rosa officials and the presentation of the Gold Resolution. It will also include information about the upcoming United Way of the Wine Country's Combined Fund Drive. Participating employees will enjoy a light breakfast, meet their teams, pick-up their equipment, and then head to their assigned project site for a day of community service and fun with other employees.

Human Resources requests the adoption of the resolution recognizing and supporting the efforts of County employees as they participate, in partnership with the City of Santa Rosa and United Way of the Wine Country, in the 2019 Day of Caring, working on projects that support the most vulnerable residents in our community.

Prior Board Actions:

The Board of Supervisors has authorized and supported the County's participation in the Day of Caring each year since 1999.

FISCAL SUMMARY

Expenditures	FY 19-20 Adopted	FY20-21 Projected	FY 21-22 Projected
Budgeted Expenses	\$4,500.00	\$4,500.00	\$4,500.00
Additional Appropriation Requested			
Total Expenditures	\$4,500.00	\$4,500.00	\$4,500.00
Funding Sources			
General Fund/WA GF	\$4,500.00	\$4,500.00	\$4,500.00
State/Federal			
Fees/Other			
Use of Fund Balance			
Contingencies			
Total Sources	\$4,500.00	\$4,500.00	\$4,500.00

Narrative Explanation of Fiscal Impacts:

The funds for the event are incorporated into the budget each fiscal year. Funds are used to help with

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expenses including tools, supplies, equipment, signage, t-shirts, food, materials and supplies. In addition to the budgeted amount, the County receives a \$2,000 contribution from the City of Santa Rosa for Day of Caring.

Staffing Impacts:			
Position Title (Payroll Classification)	Monthly Salary Range (A-I Step)	Additions (Number)	Deletions (Number)

Narrative Explanation of Staffing Impacts (If Required):

No staffing impact.

Attachments:

One resolution to recognize 2019 Day of Caring.

Related Items "On File" with the Clerk of the Board:

None.