



## COUNTY OF SONOMA

575 ADMINISTRATION  
DRIVE, ROOM 102A  
SANTA ROSA, CA 95403

### SUMMARY REPORT

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**Agenda Date:** 8/20/2019

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**To:** Board of Supervisors of Sonoma County  
**Department or Agency Name(s):** Department of Health Services  
**Staff Name and Phone Number:** Barbie Robinson, 565-7876  
**Vote Requirement:** Majority  
**Supervisory District(s):** Countywide

**Title:**

Retiree Extra-Help Appointment for the Department of Health Services

**Recommended Action:**

Pursuant to Government Code Section 7522.56, approve the appointment of Michael Walsh as an Alcohol and Other Drug Services Counselor II Retiree Extra-Help in order to fill a critically needed position within 180 days of his retirement, with an appointment date as early as August 20, 2019.

**Executive Summary:**

Pursuant to the California Public Employees' Pension Reform Act of 2013 (Government Code § 7522.56), an exception can be made to appoint a retiree as extra-help provided the governing body certifies that the appointment is necessary to fill a critically needed position for a limited duration in those circumstances where 180 days from the date of retirement has not yet passed. This approval must be in a noticed public meeting and not on a consent calendar. The California Public Employees' Pension Reform Act of 2013 includes other requirements in order for a retiree to be eligible for an extra-help appointment, such as not having accepted a retirement incentive and not having accepted unemployment arising out of prior public appointment.

This item requests the appointment of Michael Walsh as an Alcohol and Other Drug Services Counselor II Retiree Extra-Help to fill a critically needed position for a limited duration within 180 days of his retirement date, with appointment as early as August 20, 2019. In coordination with delegated Department staff, Michael Walsh has completed the Retiree Extra-Help Compliance Form certifying appointment appropriateness.

**Discussion:**

Michael Walsh retired on April 8, 2019 from his position as an Alcohol and Other Drug Services Counselor II for the Juvenile Hall Adolescent Treatment program after serving the Department of Health Services for over 28 years. He was hired by the Department as an Alcohol and Other Drug Services Counselor on June 21, 1991 and was promoted to an Alcohol and Other Drug Services Counselor II in 2002. □

Michael Walsh will be an Alcohol and Other Drug Services Counselor II assigned to the Department's Behavioral Health Division. Michael Walsh's assignment will consist primarily of providing counseling services at the Adolescent Treatment Program at Juvenile Hall. Michael's assignment to the Juvenile Hall Adolescent Treatment Program will allow the Department to meet its obligation to County Probation to provide services at the hall. The Behavioral Health Division currently has a significant need for Alcohol and Other Drug Services

Counselors and is unable to sustain these services with current staff. Michael will fill in to provide necessary services pending the hiring of additional qualified counseling staff. Michael's experience and background makes him an ideal candidate for this work. He is familiar with the program needs and has extensive experience working with the client population. □

In accordance with Government Code Section 7522.56, the Department of Health Services is asking the Board of Supervisors certify as follows:

- 1) Michael Walsh's appointment as an Alcohol and Other Drug Services Counselor II is necessary to fill a critically needed position for a limited duration within 180 days of his retirement date.
- 2) Michael Walsh did not accept retirement incentives upon his retirement.
- 3) Michael Walsh's appointment shall not exceed 960 hours per fiscal year.

If the Board of Supervisors makes the foregoing certification, Michael Walsh will be hired as an extra-help Alcohol and Other Drug Services Counselor II as soon as August 20, 2019. The Department of Health Services has consulted with the Human Resources Department, which is supportive of the recommended action.

**Prior Board Actions:**

None

**FISCAL SUMMARY**

<b>Expenditures</b>	<b>FY 19-20 Adopted</b>	<b>FY 20-21 Projected</b>	<b>FY 21-22 Projected</b>
Budgeted Expenses	13,748		
Additional Appropriation Requested			
<b>Total Expenditures</b>	<b>13,748</b>		
<b>Funding Sources</b>			
General Fund/WA GF			
State/Federal			
Fees/Other	13,748		
Use of Fund Balance			
Contingencies			
<b>Total Sources</b>	<b>13,748</b>		

**Narrative Explanation of Fiscal Impacts:**

The cost for the retiree extra-help Alcohol and Other Drug Services Counselor II will be \$34.37 per hour. Michael Walsh will work approximately 20 hours per week until a qualified Alcohol and Other Drug Services Counselor can be hired and trained, resulting in a total cost of approximately \$13,748 in FY 19-20, which is included in current FY 19-20 budget appropriations.

<b>Staffing Impacts:</b>			
<b>Position Title (Payroll Classification)</b>	<b>Monthly Salary Range (A-I Step)</b>	<b>Additions (Number)</b>	<b>Deletions (Number)</b>

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**Narrative Explanation of Staffing Impacts (If Required):**

Retiree extra-help appointment; no permanent allocations are being added or changed.

**Attachments:**

None

**Related Items "On File" with the Clerk of the Board:**

None