



# County of Sonoma

## State of California

Date: August 13, 2019

Item Number: \_\_\_\_\_  
Resolution Number: \_\_\_\_\_

☐ 4/5 Vote Required

**Resolution Of The Board Of Supervisors Of The County Of Sonoma, State of California, Adopting The Tentative Agreement for a Successor Memorandum Of Understanding Between The County Of Sonoma And The Sonoma County Law Enforcement Managers Association, From Board Adoption Through July 2, 2023.**

**Whereas**, the Sonoma County Law Enforcement Managers Association (SCLEMA) is a recognized employee organization representing employees in bargaining unit 44; and

**Whereas**, the County met and conferred with representatives of the SCLEMA and reached a Tentative Agreement making changes to the Memorandum of Understanding (MOU), as outlined in the Tentative Agreement in Attachment A, incorporated by reference; and

**Whereas**, the SCLEMA membership ratified the terms of the Tentative Agreement to be recommended to the Board of Supervisors for approval; and

**Whereas**, the terms and conditions of the Tentative Agreement are within the prescribed authority of this Board; and

**Whereas**, the County has satisfied its obligation under Government Code Section 3505 and the County Employee Relations Policy to meet and confer over the changes to the terms and conditions of employment contained in the Tentative Agreement; and

**Whereas**, the Board has met all legal disclosure requirements under Government Code Sections 23026, 31515.5, 7507, and 31516; and

**Whereas**, the proposed changes to the successor MOU do not include any changes in retirement benefits or other postemployment benefits; and

**Whereas**, written confirmation of the Board's compliance with Government Code 31515.5 and 23026 from Segal Consulting is included in Attachment B and incorporated by reference.

**Now, Therefore, Be It Resolved** this Board hereby approves the Tentative Agreement

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setting the terms and conditions for a Successor MOU between the County and the SCLEMA, which is included as Attachment A, and incorporated by reference.

**Be It Further Resolved** the terms and conditions of the Tentative Agreement changing the Successor MOU shall be in full force and effect from Board adoption through July 2, 2023, except as specified otherwise in the Tentative Agreement and MOU.

**Be It Finally Resolved** the County Administrator, Director of Human Resources, and Auditor-Controller-Treasurer-Tax Collector have the authority to take any and all necessary administrative actions to implement the provisions of this resolution, including the authority to execute administrative changes to plan documents and MOUs as needed and/or make corrections and clarifications of a non-financial nature.

**Supervisors:**

Gorin:

Zane:

Gore:

Hopkins:

Rabbitt:

Ayes:

Noes:

Absent:

Abstain:

**So Ordered.**