



SUMMARY REPORT

Agenda Date: 8/13/2019

To: Sonoma County Board of Supervisors

Department or Agency Name(s): Human Resources - Commission on the Status of Women

Staff Name and Phone Number: Lorena Barrera 707-565-2331

Vote Requirement: Majority

Supervisorial District(s): All

Title:

Commission on the Status of Women 2018-2020 Biennial Report

Recommended Actions:

Approval of the Commission on the Status of Women 2018-2020 Biennial Work Plan

Executive Summary:

The Sonoma County Commission on the Status of Women was established by the Board of Supervisors in 1975, charged with the task of eliminating discrimination and prejudice on the basis of sex in the areas of education, employment, health, housing, community services and other related fields. The Commission is requesting Board approval of its 2018-2020 Biennial Report.

Discussion:

The Commission continues to discuss and re-addressed priorities, goals and commitments to the women and girls in Sonoma County and their ability to meet the goals of the Commission. Mindful of limited human power, the Commission has chosen to focus on a few key goals for the upcoming year.

The Commission held a strategic planning session late October 2018 to determine the goals and focuses for the near future. During the meeting, the Commission concluded our efforts will be limited to three key areas during 2018 - 2020:

1. Empowering women to enter public service through volunteerism and election
2. Voices of Sonoma County Women Project where live listening sessions will be conducted throughout the county as well as online and paper surveys documenting the primary issues women are experiencing locally
3. Promoting the efforts and work of the Commission through a more intense marketing plan

The Commission continues to provide meaningful oversight in Sonoma County regarding issues affecting women and girls. The Commission looks forward to reaching out to the community to learn what issues are

directly impacting women and girls in this County and being able to present that information, not only to the Board of Supervisors, but to the rest of the County as well. We are honored to be a part of this Commission and look forward to the work we have ahead of us.

Prior Board Actions:

09/17/13 - Board of Supervisors approved and accepted the CSW 2013-2015 Biennial Work Plan. 10/18/11 - Board of Supervisors approved and accepted The Commission on the Status of Women's 2011-2013 Biennial Work Plan. 10/9/12 - Board of Supervisors approved and accepted The Commission on the Status of Women's 2012-2013 Work Plan. CSW Work Plans have been approved annually since 2003.

FISCAL SUMMARY

Expenditures	FY 19-20 Current	FY 20-21 Projected	FY 21-22 Projected
Budgeted Expenses			
Additional Appropriation Requested			
Total Expenditures			
Funding Sources			
General Fund/WA GF	\$12,500.00	\$12,500.00	\$12,500.00
State/Federal			
Fees/Other			
Use of Fund Balance			
Contingencies			
Total Sources	\$12,500.00	\$12,500.00	\$12,500.00

Narrative Explanation of Fiscal Impacts:

The Commission on the Status of Women receives \$12,500.00 in the budget each fiscal year to cover expenditures.

Staffing Impacts:			
Position Title (Payro	Monthly Salary Range (A - I Step)	Additions (number)	Deletions (number)

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Narrative Explanation of Staffing Impacts (If Required):

N/A

Attachments:

A. Report

Related Items “On File” with the Clerk of the Board:

N/A