



# County of Sonoma

## State of California

Date: June 13, 2019

Item Number: \_\_\_\_\_

Resolution Number: \_\_\_\_\_



4/5 Vote Required

**Concurrent Resolution Of The Board Of Supervisors Of The County Of Sonoma, State Of California, The Board of Directors of the Sonoma County Water Agency, Sonoma County Agricultural Preservation and Open Space District, The Board of Commissioners of the Sonoma County Community Development Commission, Adopting Amendments to Salary Resolution 95-0926 Changing Compensation and Benefits for Confidential, Unrepresented, Administrative Management, Department Heads, and Elected Officials.**

**Whereas**, Salary Resolution No. 95-0926 provides compensation, benefits, and terms and conditions of employment for Confidential, Unrepresented, Administrative Management, Department Heads, and Elected Officials of the County of Sonoma and other affiliated public agencies under the direction of the Board of Supervisors/Directors/Commissioners; and

**Whereas**, the County recently completed labor negotiations with certain labor organizations which include changes in compensation and benefits the County now desires to provide to employees covered by the Salary Resolution; and

**Whereas**, Salary Resolution 95-0926 has no specific term and can be amended at any time; and

**Whereas**, the proposed changes to Salary Resolution 95-0926 do not include any increases in pension benefits and

**Whereas**, the County has met all legal requirements under Government Code Sections 23026, 31515.5, 7507, and 31516; and

**Whereas**, written confirmation of the Board's compliance with Government Code 23026 and 31515.5 from Segal Consulting is included in Attachment B and incorporated by reference.

**Now, Therefore, Be It Resolved** that various sections of Salary Resolution 95-0926 are approved, as amended and outlined in Attachment A, which is attached and incorporated by reference.

**Be It Further Resolved** the County Administrator, Director of Human Resources, and Auditor-Controller-Treasurer-Tax Collector have the authority to take any and all necessary administrative actions to implement the provisions of this resolution, including the authority to execute administrative changes to plan documents and MOUs as needed and/or make corrections and clarifications of a non-financial nature.

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Page 2

**Supervisors:**

Gorin:

Zane:

Gore:

Hopkins:

Rabbitt:

Ayes:

Noes:

Absent:

Abstain:

**So Ordered.**