



County of Sonoma

State of California

Date: May 21, 2019

Item Number: _____

Resolution Number: _____



4/5 Vote Required

Resolution Of The Board Of Supervisors Of The County Of Sonoma, State Of California, Adopting The Tentative Agreement and Amended Tentative Agreement for a Successor Memorandum Of Understanding Between The County Of Sonoma And The Sonoma County Deputy Sheriff's Law Enforcement Management Unit, From Board Adoption Through March 31, 2023.

Whereas, the Sonoma County Deputy Sheriff's Law Enforcement Management Unit (DSLEM) is a recognized employee organization representing employees in bargaining unit 43; and

Whereas, the County met and conferred with representatives of the DSLEM and reached a Tentative Agreement and Amended Tentative Agreement making changes to the Memorandum of Understand (MOU), as outlined in the Tentative Agreement and Amended Tentative Agreement in Attachment A, incorporated by reference; and

Whereas, the DSLEM membership ratified the terms of the Tentative Agreement and the Amended Tentative Agreement to be recommended to the Board of Supervisors for approval; and

Whereas, the terms and conditions of the Tentative Agreement and Amended Tentative Agreement are within the prescribed authority of this Board; and

Whereas, the County has satisfied its obligation under Government Code Section 3505 and the County Employee Relations Policy to meet and confer over the changes to the terms and conditions of employment contained in the Tentative Agreement and Amended Tentative Agreement; and

Whereas, the Board has met all legal requirements under Government Code Sections 23026, 31515.5, 7507, and 31516; and

Whereas, the proposed changes to the successor MOU do not include any changes in retirement benefits or other postemployment benefits; and

Whereas, written confirmation of the Board's compliance with Government Code

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31515.5 and 23026 from Segal Consulting is included in Attachment B and incorporated by reference.

Now, Therefore, Be It Resolved this Board hereby approves the Tentative Agreement and Amended Tentative Agreement setting the terms and conditions for a Successor MOU between the County and the DSLEM, which are included as Attachment A, and incorporated by reference.

Be It Further Resolved the terms and conditions of the Tentative Agreement and the Amended Tentative Agreement changing the MOU shall be in full force and effect from Board adoption through March 31, 2023, except as specified otherwise in the Tentative Agreement, Amended Tentative Agreement, and MOU.

Be It Finally Resolved the County Administrator, Director of Human Resources, and Auditor-Controller-Treasurer-Tax Collector have the authority to take any and all necessary administrative actions to implement the provisions of this resolution, including the authority to execute administrative changes to plan documents and MOUs as needed and/or make corrections and clarifications of a non-financial nature.

Supervisors:

Gorin:

Zane:

Gore:

Hopkins:

Rabbitt:

Ayes:

Noes:

Absent:

Abstain:

So Ordered.