



# County of Sonoma

## State of California

Date: May 7, 2019

Item Number: \_\_\_\_\_

Resolution Number: \_\_\_\_\_



4/5 Vote Required

**Concurrent Resolution Of The Board Of Supervisors Of The County Of Sonoma, State Of California, The Board of Directors of the Sonoma County Water Agency, Sonoma County Agricultural Preservation and Open Space District, The Board of Commissioners of the Sonoma County Community Development Commission, Adopting The Tentative Agreement and Side Letter Agreements for a Successor Memorandum Of Understanding Between The County Of Sonoma And The Service Employees' International Union Local 1021, For The Term of March 1, 2019 Through February 28, 2023.**

**Whereas**, the Service Employees' International Union, Local 1021 (SEIU), is a recognized employee organization representing employees in bargaining units 01, 05, 10, 25, 80, and 95; and

**Whereas**, the County met and conferred with representatives of SEIU and reached a tentative agreement making changes to the Memorandum of Understand (MOU), as outlined in the Tentative Agreement in Attachment A and the Side Letter Agreements in Attachment C, incorporated by reference; and

**Whereas**, the SEIU membership ratified the terms of the tentative agreement to be recommended to the Board of Supervisors and Board of Directors for approval; and

**Whereas**, the terms and conditions of the Tentative Agreement are within the prescribed authority of this Board; and

**Whereas**, the County has satisfied its obligation under Government Code Section 3505 and the County Employee Relations Policy to meet and confer over the changes to the terms and conditions of employment contained in the Tentative Agreement; and

**Whereas**, the Board has met all legal requirements under Government Code Sections 23026, 31515.5, 7507, and 31516; and

**Whereas**, the proposed changes to the successor MOU do not include any changes in retirement benefits or other postemployment benefits; and

**Whereas**, written confirmation of the Board's compliance with Government Code

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31515.5 and 23026 from Segal Consulting is included in Attachment B and incorporated by reference.

**Now, Therefore, Be It Resolved** this Board hereby approves the Tentative Agreement setting the terms and conditions for a Successor MOU between the County and the SEIU, which are included as Attachment A - Tentative Agreement, and Attachment C - Side Letter Agreements, and incorporated by reference.

**Be It Further Resolved** the terms and conditions of the Tentative Agreement and Side Letter Agreements, changing the Successor MOU shall be in full force and effect for the term March 1, 2019 through February 28, 2023, except as specified otherwise in the Tentative Agreement and MOU.

**Be It Finally Resolved** the County Administrator, Director of Human Resources, and Auditor-Controller-Treasurer-Tax Collector have the authority to take any and all necessary administrative actions to implement the provisions of this resolution, including the authority to execute administrative changes to plan documents and MOUs as needed and/or make corrections and clarifications of a non-financial nature.

**Supervisors:**

Gorin:

Zane:

Gore:

Hopkins:

Rabbitt:

Ayes:

Noes:

Absent:

Abstain:

**So Ordered.**