



County of Sonoma

State of California

Date: April 30, 2019

Item Number: _____
Resolution Number: _____

☐ 4/5 Vote Required

Supervisors:

Gorin: Zane: Hopkins: Gore: Rabbitt:

Ayes: Noes: Absent: Abstain:

So Ordered.

Concurrent Resolution Of The Board Of Supervisors Of The County Of Sonoma, State Of California, The Board Of Directors Of The Sonoma County Water Agency, The Board Of Commissioners Of The Community Development Commission, And The Board Of Directors Of The Sonoma County Agricultural Preservation And Open Space District Amending The County Of Sonoma Salary Resolution No. 95-0926, Appendix A - Salary Tables, Unrepresented – Bargaining Unit 0000 To Establish A New Classification And Salary, Effective April 30, 2019.

Whereas, the County's current Intern classifications require enrollment in academic curricula, there is a need to allow for Interns enrolled in formal workforce development programs, and the Human Resources Department developed the new Intern classification of Intern-Work Experience; and

Whereas, pursuant to the Employee Relations Policy, Human Resources recommends the new classification be represented by Unrepresented Bargaining Unit 0000; and

Whereas, Human Resources determined that the new classification is non-exempt in accordance with the Fair Labor Standards Act; and

Whereas, Human Resources analyzed the compensation for the Intern-Work Experience and recommends the salary be set hourly at the beginning range of 1380, and as set forth in Attachment A.

Whereas, the Civil Service Commission approved establishing Intern-Work Experience classification at their April 18, 2019 meeting;

Now, Therefore, Be It Resolved that the County Of Sonoma Salary Resolution No. 95-0926, Appendix A - Salary Tables, Unrepresented – Bargaining Unit 0000 be amended to establish the new classification and salary of Intern-Work Experience as set forth in Attachment A, effective April 30, 2019.

Resolution #1

Date: November 13, 2018

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