



## SUMMARY REPORT

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**Agenda Date:** 4/30/2019

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**To:** The Board of Supervisors of Sonoma County  
**Department or Agency Name(s):** Sheriff's Office  
**Staff Name and Phone Number:** Julie Bertoli, 565-1469  
**Vote Requirement:** Informational Only  
**Supervisory District(s):** All Supervisory Districts

**Recommended Action:**

Adopt a Gold Resolution designating May 5 through May 11, 2019 as National Correctional Officers and Employees Week in Sonoma County, to recognize the efforts of all correctional staff in keeping our communities safe.

**Executive Summary:**

In recognition of the increasingly complex and demanding work performed by the correctional employees of the Sonoma County Sheriff's Office, Sheriff Mark Essick is requesting the Board of Supervisors adopt a Gold Resolution designating May 5 through May 11, 2019 as National Correctional Officers and Employees Week.

**Discussion:**

The annual observance honoring the men and women who work in jails, prisons, and community corrections across the country was first introduced by President Ronald Reagan in 1984 when he signed Proclamation 5187 to establish "National Correctional Officers Week." The U.S. Senate officially changed the name in 1986 to "National Correctional Officers and Employees Week." It is observed the first full week of May.

Correctional staff roles have become increasingly complex and demanding in recent years. The implementation of AB 109/Realignment in October 2011 brought significant change to both the size and make-up of Sonoma County's inmate population, which now includes higher levels of severity in terms of violent, mentally ill, and high-risk offenders who are serving longer stays in County facilities. Critical roles in housing inmates are performed by sworn correctional staff as well as janitors, detention assistants, detention specialists, kitchen, and healthcare staff.

The professionalism, dedication, and courage exhibited by the Sonoma County correctional employees in the performance of challenging and often conflicting roles, amidst historic staffing shortages, deserve our utmost respect. It is appropriate that we honor the many contributions and accomplishments of these men and women who are a vital component in the field of corrections.

This resolution is requested to provide Sonoma County the opportunity to recognize the complex, dangerous, and demanding responsibilities carried out by each and every staff member inside our detention facilities. Correctional employees take on an enormous level of both personal and professional responsibility each day they come to work. We respectfully request that the Board honor and recognize the dedication and commitment of these employees and thank the selfless men and women who serve within our detention facilities each day. We encourage all our residents to join in recognition and appreciation of the outstanding

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professional service correctional employees provide to ensure the safety and welfare of our community.

**Prior Board Actions:**

Since 2014, the Sonoma County Board of Supervisors has proclaimed the first full week in May as “National Correctional Officers and Employees Week.”

**FISCAL SUMMARY**

<b>Expenditures</b>	<b>FY 18-19 Adopted</b>	<b>FY19-20 Projected</b>	<b>FY 20-21 Projected</b>
Budgeted Expenses			
Additional Appropriation Requested			
<b>Total Expenditures</b>			
<b>Funding Sources</b>			
General Fund/WA GF			
State/Federal			
Fees/Other			
Use of Fund Balance			
Contingencies			
<b>Total Sources</b>			

**Narrative Explanation of Fiscal Impacts:**

<b>Staffing Impacts:</b>			
<b>Position Title (Payroll Classification)</b>	<b>Monthly Salary Range (A - I Step)</b>	<b>Additions (number)</b>	<b>Deletions (number)</b>

**Narrative Explanation of Staffing Impacts (If Required):**

**Attachments:**

Gold Resolution

**Related Items “On File” with the Clerk of the Board:**