



Department Overview

TOTAL OPERATING

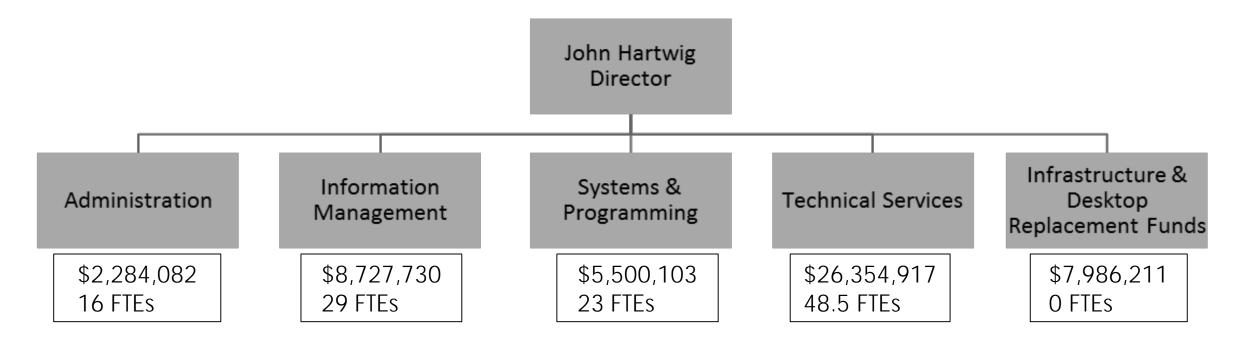
FY 2018-19 ADOPTED: \$46,799,454 \$37,113,370

FY 2018-19 REVISED: \$46,810,745 \$37,113,370

FY 2019-20 PRELIMINARY: \$50,853,043 \$37,906,090

VARIANCE: \$4,042,298 \$792,720

TOTAL FTE: 116.5





Key Operational Challenges and Opportunities

Operational Challenges:

- Financial & Funding Challenges revenue impacts from holding rates flat and limits in stable project funding
- Staff Turnover high number of staff eligible for retirement, struggle to include time and resources to train and transfer knowledge
- Work Organization and Prioritization County / department needs and priorities change rapidly, constant challenge to make sure we are working on the right things



Key Operational Challenges and Opportunities

Opportunities:

- Make our Information Technology (IT) more Resilient organizing program and mitigation project elements consistent
 with the Recovery and Resiliency Framework
- Integrated Justice System Modernization needed to maintain and improve efficiencies and technology support provided to over 2,000 law and justice employees
- Planning for transition to Office 365 incorporating productivity enhancements and cloud based resiliency

Reduction Impacts

ISD manages expenditure to variable revenue and is holding rates flat.

- Further customer reductions anticipated
- Costs increasing, we will not be able to address increases in pass-through expenses, a large part of IT costs
- Delays are anticipated in desktop and infrastructure replacement and project implementations

Recovery and Resiliency Framework Efforts

- Spring/Summer 2019 engage disaster recovery/business continuity and Office 365 consultant(s)
- Summer/Fall 2019 finalize business continuity plans and Microsoft Office 365 implementation plan
- Winter/Spring 2020 begin plan execution
- Pursue hazard mitigation grants power, Internet and critical redundancy priorities