

LETTER OF AGREEMENT  
COUNTY of SONOMA  
AND  
SEIU LOCAL 1021

Adoption by Sonoma County Board of Supervisors

This Letter of Agreement entered into by the SEIU, Local 1021 hereinafter referred to as "SEIU", and the County of Sonoma, herein after referred to as "County", has as its purpose to establish the salary range for the classifications of Child Protective Services Social Worker and Child Protective Services Social Work Supervisor, as outlined below.

1. SEIU Social Services – Non-Supervisory - 0025

CLASS	CLASS TITLE	SALARY RANGE	EFFECTIVE
3006	Child Protective Services Social Worker	34.81-42.32	03/12/19

SEIU General Supervisory - 0095

CLASS	CLASS TITLE	SALARY RANGE	EFFECTIVE
3012	Child Protective Services Social Work Supervisor	39.00-47.41	03/12/19

- This Letter of Agreement sets forth the full and entire understanding of the parties regarding the matters set forth herein. Any other prior or existing understanding or agreements by the parties whether formal or informal regarding any such matters are hereby superseded or terminated in their entirety.
- No agreement, understanding, variation, waiver or modification of any of the terms or provisions contained herein shall in any manner be binding upon the parties hereto unless made and executed in writing by the parties hereto and, if required, approved and implemented by the County's Board of Supervisors.
- Nothing in this Letter of Agreement shall be construed to limit, remove, expand or in any way alter the existing or future jurisdiction or authority of the Civil Service Commission as provided in Sonoma County Ordinance No. 305-A as amended or as provided in the rules adopted in accordance with said ordinance.
- The waiver of any breach, term or condition of this Letter of Agreement by either party shall not constitute a precedent in the future enforcement of all its terms and provisions.

Date:

3/6/19



Jason Kumb, Field Representative, SEIU Local 1021

Date:

3/6/19



Christina Cramer, Human Resources Director