



County of Sonoma

State of California

Date: March 12, 2019

Item Number: _____

Resolution Number: _____



4/5 Vote Required

**Resolution Of The Board Of Supervisors Of The County Of Sonoma, State Of California,
Approving a Tentative Agreement Between the County of Sonoma and the Sonoma County
Deputy Public Defender Attorneys' Association.**

Whereas, the Sonoma County Deputy Public Defender Attorneys' Association (SCDPDAA) is a recognized employee organization representing bargaining unit 0060; and

Whereas, the County agreed to meet and confer with representatives of SCDPDAA to address salary equity issues; and

Whereas, the County and SCDPDAA met and conferred and have reached a Tentative Agreement on the terms and conditions of a Tentative Agreement to be recommended to the Board of Supervisors for approval; and

Whereas, the terms and conditions of the Tentative Agreement are within the prescribed authority of this Board; and

Whereas, the County has satisfied its obligation under Government Code Section 3505 and the County Employee Relations Policy to meet and confer over the terms and conditions of employment contained in the recommended Tentative Agreement (Attachment A);

Whereas, the Board has met all legal requirements under Government Code Sections 23026, 31515.5, 7507, and 31516; and

Whereas, the proposed changes to the SCDPDAA MOU do not include changes in retirement benefits or other postemployment benefits; and

Whereas, written confirmation of the Board's compliance with Government Code 31515.5 and 23026 from Segal Company is included in Attachment B and Attachment C and incorporated by reference herein.

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Now, Therefore, Be It Resolved that this Board hereby approves the Tentative Agreement (Attachment A), which is attached and incorporated by reference herein.

Be It Further Resolved that the terms and conditions of the Tentative Agreement shall be effective upon Board approval, except as specified otherwise in the Tentative Agreement.

Be It Finally Resolved that the County Administrator, Director of Human Resources, and Auditor-Controller-Treasurer-Tax Collector have the authority to take any necessary administrative actions to implement the provisions of this resolution, including the authority to execute administrative changes to plan documents and MOUs as needed and/or make corrections of a non-financial nature.

Supervisors:

Gorin:

Zane:

Gore:

Hopkins:

Rabbitt:

Ayes:

Noes:

Absent:

Abstain:

So Ordered.