County of Sonoma
State of California

Date: July 07, 2026

Item Number: _____

Resolution Number: 2026-0561

☐ 4/5 Vote Required

Resolution Of The Board Of Supervisors Of The County Of Sonoma, State Of California, Recognizing Certified Nursing Assistant Day and Honoring the Healthcare Career Pathway Certified Nursing Assistant Workforce Initiative

Whereas, certified nursing assistants are essential members of the healthcare workforce and provide compassionate, skilled, and dignified care to older adults, individuals with disabilities, and community members who rely on daily support and assistance; and

Whereas, certified nursing assistants often serve on the front lines of care and play a critical role in promoting health, safety, comfort, and quality of life for Sonoma County residents and families; and

Whereas, the development of a strong and well-trained frontline healthcare workforce is vital to meeting California's growing healthcare needs and to ensuring that communities have access to qualified, compassionate caregivers; and

Whereas, the Healthcare Career Pathway Certified Nursing Assistant Workforce Initiative creates meaningful career opportunities for residents facing barriers to employment by providing a pathway into stable and purposeful work in the healthcare field; and

Whereas, this initiative supports participants not only through certified nursing assistant instruction, but also through transportation, meals, life-skills coaching, psychosocial support, and job placement assistance, helping individuals succeed in training and in long-term employment; and

Whereas, in Sonoma County, the initiative served 84 students between January 2024 and June 2025, with the majority of participants coming from underserved communities, the vast majority being women, 67 percent identifying as Hispanic, and many working to stabilize their families while relying on public benefits such as Medi-Cal or SNAP; and

Whereas, program outcomes reflect meaningful success, with 96 percent of students

reporting that the initiative helped them meet their educational goals, 93 percent reporting that it helped them reach their employment goals, and 75 percent remaining in Sonoma County to pursue their careers; and

Whereas, by helping participants move from economic insecurity into stable healthcare employment, the initiative strengthens families, supports local employers, and contributes to the long-term well-being and resilience of Sonoma County communities; and

Whereas, the initiative is carried out locally through Fox Pacific Academy, founded by Cheryl Fox, RN, in partnership with Senior Advocacy Services and other nonprofit organizations, helping expand access to healthcare careers for underserved residents; and

Whereas, National Nursing Assistant Week, observed annually from June 11 through June 17, and National Nursing Assistants Day, observed on June 17, provide an opportunity to recognize the dedication, service, and contributions of certified nursing assistants and those preparing to enter this important profession; and

Now, Therefore, Be It Resolved that the Board of Supervisors of the County of Sonoma hereby recognizes Certified Nursing Assistant Day and honors the Healthcare Career Pathway Certified Nursing Assistant Workforce Initiative for expanding opportunity, supporting underserved residents, and strengthening the frontline healthcare workforce in Sonoma County; and

Be It Further Resolved that the Board of Supervisors expresses its appreciation to the students, graduates, certified nursing assistants, educators, and partners - including Fox Pacific Academy, Cheryl Fox, RN, and Senior Advocacy Services - whose work helps build a stronger, more compassionate, and more equitable healthcare system for all.

Supervisors:

Rabbitt: Coursey: Gore: Hopkins: Hermosillo:

Ayes: Noes: Absent: Abstain:

So Ordered.