



SUMMARY REPORT

Agenda Date: 5/23/2023

To: County of Sonoma Board of Supervisors

Department or Agency Name(s): Human Resources and Asian American and Pacific Islander Coalition of North Bay's

Staff Name and Phone Number: Meira Bowcut 707-565-1851

Vote Requirement: Majority

Supervisory District(s): Countywide

Recommended Action:

Adopt a Gold Resolution Proclaiming May 2023 as Asian American and Pacific Islander Heritage Month in Sonoma County

Executive Summary:

For the Board of Supervisors to proclaim May as Asian American and Pacific Islander Heritage Month in Sonoma County to highlight the Asian American and Pacific Islander community in Sonoma County.

Discussion:

The celebration of Asian American and Pacific Islander Heritage Month dates to 1977 when Congress introduced a House Resolution proclaiming the first 10 days in May as a celebration of Asian/Pacific American Heritage Week. In 1990, Congress voted to expand the celebration of Asian/Pacific American Heritage from 10 days to a month-long celebration. In 2009 the celebration was renamed to Asian American and Pacific Islander Heritage Month (AAPI Heritage Month).

Each year the Federal Asian Pacific American Council (FAPAC) selects a theme for the observance of Asian American, Native Hawaiian and Pacific Islander Heritage Month. In 2023, the theme is Advancing Leaders Through Opportunity. Through providing advancement opportunities, organizations can reduce barriers to professional progressions, reduce employee turnover, and increase job satisfaction. A successful organization invests in its employees' professional development by providing opportunities that enable employees to refine their skills and enhance their leadership abilities.

In line with FAPAC's theme, the Sonoma County Human Resources Department Workforce Development unit has launched a new training program for 2023. This program is structured on a FOUR-TIER SYSTEM that guides employees in their training participation and advancement goals within the County. Two of the programs tiers are focused on emerging leaders and executives, which will establish, strengthen, and explore leadership principles and practices. In addition, employees will develop culturally responsive leadership skills and practices to advance an equitable and inclusive workplace as well as learn effective leadership responses to institutional, structural, interpersonal, and individual racism.

Locally we want to celebrate the Leaders in the Asian American and Pacific Islander Coalition of North Bay's. The Asian American and Pacific Islander Coalition of North Bay's primary mission is to celebrate culture, empower the community, and promote positive change in the Asian American and Pacific Islander community

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in the North Bay. They promote confidence and a sense of identity to the Asian and Pacific Islander community by being their support.

Currently, 4.8% of Sonoma County's community identify as Asian, and 0.4% identify as Pacific Islander. Sonoma County's Asian American and Pacific Islander community is growing and their contribution to the economic and cultural vibrancy of the region and nation are being recognized for their contributions to the American history, culture, and society.

Prior Board Actions:

4/6/2021 - Resolution in support of and solidarity with the Asian American Pacific Islander (AAPI) Communities; 2021-0322

FISCAL SUMMARY

Expenditures	FY 22-23 Adopted	FY 23-24 Projected	FY 24-25 Projected
Budgeted Expenses			
Additional Appropriation Requested			
Total Expenditures			
Funding Sources			
General Fund/WA GF			
State/Federal			
Fees/Other			
Use of Fund Balance			
Contingencies			
Total Sources			

Narrative Explanation of Fiscal Impacts:

N/A

Staffing Impacts:			
Position Title (Payroll Classification)	Monthly Salary Range (A-I Step)	Additions (Number)	Deletions (Number)

Narrative Explanation of Staffing Impacts (If Required):

N/A

Attachments:

Gold Resolution

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Related Items “On File” with the Clerk of the Board:

N/A