



County of Sonoma

State of California

Date: May 16, 2023

Item Number: _____

Resolution Number: _____



4/5 Vote Required

Resolution of The Board of Supervisors of The County of Sonoma, State of California, Adopting Tentative Agreement 1 and Incorporating Side Letter Agreements for a Successor Memorandum of Understanding Between The County of Sonoma And The Sonoma County Prosecutors' Association For The Term May 16, 2023 Through May 6, 2026.

Whereas the Sonoma County Prosecutors' Association(SCPA) is a recognized employee organization representing employees in bargaining unit 45; and

Whereas the County met and conferred with representatives of SCPA and reached tentative agreements making changes to the Memorandum of Understand (MOU), as outlined in Tentative Agreement 1 and Side Letter Agreements incorporated by reference as Attachment A; and

Whereas the SCPA membership ratified the terms of Tentative Agreement t1 o be recommended to the Board of Supervisors for approval; and

Whereas the terms and conditions of Tentative Agreement 1 are within the prescribed authority of this Board; and

Whereas the County has satisfied its obligation under Government Code Section 3505 and the County Employee Relations Policy to meet and confer over the changes to the terms and conditions of employment contained in the Tentative Agreement; and

Whereas, the Board has met all legal requirements under Government Code Sections 7507, 23026, 31515.5, and 31516;

Whereas the proposed changes to the successor MOU do not include any changes in retirement benefits that will materially impact the ongoing cost of the plan and funding status of the Sonoma County Employees' Retirement Association ("SCERA"); and

Whereas written confirmation of the Board's compliance with Government Code 31515.5 and 23026 from Segal Consulting is included in Attachment B and incorporated by reference.

Resolution #

Date:

Page 2

Now Therefore Be It Resolved this Board hereby approves Tentative Agreement 1 setting the terms and conditions for a Successor MOU between the County and the SPCA, which are included as Attachment A - Tentative Agreement 1 including Side Letter Agreements, incorporated by reference.

Be It Further Resolved the terms and conditions of Tentative Agreement 1 and Side Letter Agreements, changing the Successor MOU shall be in full force and effect for the term May 16, 2023 through May 6, 2026, except as specified otherwise in Tentative Agreement 1 and MOU.

Be It Finally Resolved the County Administrator, Auditor-Controller-Treasurer-Tax Collector, and the Director of Human Resources have the authority to take any and all necessary administrative actions to implement the provisions of this resolution, including the authority to execute administrative changes to plan documents and MOUs as needed and/or make corrections and clarifications of a non-financial nature.

Supervisors:

Gorin:

Rabbitt:

Gore:

Hopkins:

Coursey:

Ayes:

Noes:

Absent:

Abstain:

So Ordered.