



IOLERO's Annual Report

November 2021 – June 2022



ANNUAL REPORT ROADMAP

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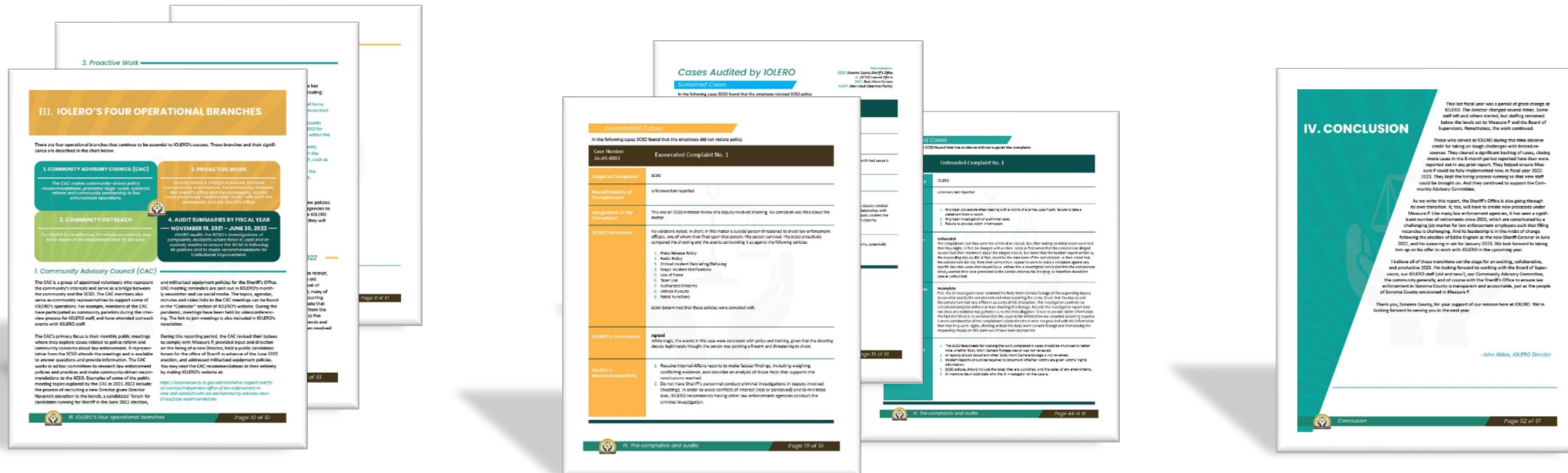
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November 2021-June 2022: A Transitional Period

- No permanent Director during this time
- Measure P was in litigation and also in Meet and Confer
- Little opportunity for in-person outreach
- Main Accomplishment: Clearing the audit backlog from 2017 forward
 - All backlogged audits closed
 - 38 cases reported

Measure P Progress 2021-2022

- During this Period, Measure P was in litigation at PERB.
- Simultaneously, the County was in negotiation with the applicable unions, as required by law.
- Letters of Agreement were finalized at the end of this reporting period.
- Our next Annual Report for 2022-2023 will detail further work on those Letters of Agreement and IOLERO work to implement Measure P.

IOLERO Budget and Staffing 2021-2022

- High turnover: both Auditors left during or shortly after this reporting period.
- One new auditor hired at the end of the reporting period.
- Budget set at an amount equal to 1% of the SCSO budget – this part of Measure P was still in force.

IOLERO'S FOUR OPERATIONAL BRANCHES

COMMUNITY ADVISORY COUNCIL (CAC)

The CAC makes community-driven policy recommendations, promotes large-scale, systemic reform and community partnership in law enforcement operations.

AUDITS

IOLERO audits the SCSO's investigations of complaints, incidents where force is used and in-custody deaths to ensure the SCSO is following its policies and to make recommendations for institutional improvement.

COMMUNITY OUTREACH

For IOLERO to be effective, the whole community has to be aware of the department and its services.

PROACTIVE WORK

To truly create a change in culture, increase transparency and improve the relationship between the Sheriff's Office and the community, IOLERO must proactively "relationship-build" with both the community and the Sheriff's Office.



AUDIT BACKLOG CLEARED

From November 18, 2021, to June 30, 2022,

IOLERO completed
more than 36 audits,
leaving a backlog of only 2 cases.

IOLERO has since
completely eliminated
its backlog,
which had dated back to 2017.

Now IOLERO
can respond to cases
within weeks
weeks of the SO transmitting
the completed investigations to IOLERO.

SCSO Investigative Findings

When the Sonoma County SO investigates a complaint, the SO makes four general findings as to each separate allegation of misconduct in that case:

1 SUSTAINED

Means the SO found a violation of its policies based on the evidence.

3 NOT SUSTAINED / INCONCLUSIVE

Means there was not enough evidence to prove or disprove the complaint.

2 EXONERATED

Means the SO found there was no violation of policy.

4 UNFOUNDED

Means the evidence does not support the complaint.

IOLERO AUDIT CONCLUSIONS

When we audit an SO investigation, IOLERO reaches three general conclusions:

AGREE

IOLERO agrees that the finding reached by the SO was justified given the evidence gathered.

DISAGREE

IOLERO believes a different finding was justified given the evidence gathered, usually accompanied by which of the four findings were justified.

INCOMPLETE

The investigation was not thorough enough to reach a conclusion.

Because many investigations include multiple allegations, sometime about multiple deputies, IOLERO may reach different conclusions on different allegations within the investigation. In that case, we will issue a mix of conclusions.

AUDIT SUMMARIES

Sheriff's Office Decisions

IOLERO's Conclusions

- 4 cases were Sustained —————→ • Agreed (3); Mixed (1)
(violation found)
- 25 cases were Exonerated —————→ • Agreed (11); Incomplete (2); Mixed (12)
(no violation found)
- 7 cases were Unfounded —————→ • Agreed (2); Incomplete (2); Mixed (3)

TRENDS

Overall, the cases audited in the backlog are so old that they only confirm patterns noted in prior annual reports, rather than identifying new ones.

1. Incomplete Investigations: 19 of the 36 the investigations summarized in this report were incomplete or partly incomplete. This year, we're in conversation with SCSO about resolving this pattern.

2. Issues with medical and mental health treatment at the jail: Five of the audits are connected to medical and mental health treatment. This remains a challenge at MADF, Countywide, and Statewide.

NEXT STEPS

In our next
Annual Report
this fall, expect:

1

Reaction to the Letters of Agreement in Fall 2022,
and Renegotiation of the Letters of Agreement;

2

Building out Measure P programs, including civil
case auditing, the whistleblower program, and
independent investigations;

3

Increased staffing with a goal of reaching full staffing;

4

More robust reporting on trends and policy
recommendations.



THANK YOU