



COUNTY OF SONOMA

575 ADMINISTRATION
DRIVE, ROOM 102A
SANTA ROSA, CA 95403

SUMMARY REPORT

Agenda Date: 3/14/2023

To: Sonoma County Board of Supervisors

Department or Agency Name(s): Human Resources- Commission on the Status of Women

Staff Name and Phone Number: Meira Bowcut 707-565-1851

Vote Requirement: Majority

Supervisorial District(s): All

Title:

Commission on the Status of Women 2020-2023 Work Plan

Recommended Action:

Accept a report on the 2020-2023 Commission on the Status of Women Work Plan

Executive Summary:

The Sonoma County Commission on the Status of Women was established by the Board of Supervisors in 1975, charged with the task of eliminating discrimination and prejudice on the basis of sex in the areas of education, employment, health, housing, community services and other related fields. This item presents a report on the Fiscal Years 2020-2023 Work Plan.

Discussion:

The purpose of the Commission on the Status of Women is to promote equal rights and opportunities that enhance the quality of life for all women and girls, and to address issues of discrimination and prejudice that negatively affect women in Sonoma County.

The Commission continues to discuss and re-addressed priorities, goals and commitments to the women and girls in Sonoma County and their ability to meet the goals of the Commission.

The Commission held a strategic planning session in August 2022 to determine the goals and focuses for the near future.

The following are some of the projects/accomplishments the Commission has completed over the last couple years:

- Voices of Sonoma County Women project: We collected data through live “Listening Sessions” held throughout the County as well as conducting online surveys. The information we gathered was used to publish an in-dept report.
- Sonoma County Spirit Award Project recognizes outstanding leaders from each District in Sonoma County since 2021
- CSW Radio Project hosted ten one-hour conversations with individuals and organizations
- Implemented a land acknowledgment in the beginning of each meeting
- CSW was awarded the 2022 Women’s Recovery Response Grant
- Some of our 2023 goals and projects are as follows:

- Report on the Status of Women and Girls in Sonoma County: Complete this report in collaboration with the Californian Commission on the Status of Women and Girls and Mount Saint Mary's Center for the Advancement of Women.
- Sonoma County Spirit Award 2023
- Women & Girls Reproductive Rights and Health ad hoc is creating a model to use to determine what information and services are available regarding their reproductive rights and health in Sonoma County.
- Bring forth CEDAW Resolution to the Board of Supervisors

The Commission continues to provide meaningful oversight in Sonoma County regarding issues affecting women and girls We appreciate the opportunity to serve.

Strategic Plan:

N/A

Prior Board Actions:

10/09/2012 - Board of Supervisors approved and accepted the 2012-2013 Commission on Status of Women work plan.

10/18/2011 - Board of Supervisors approved and accepted the 2011-2012 Commission on Status of Women work plan.

10/27/2009 - Board of Supervisors approved and accepted the 2009-2011 Commission on Status of Women work plan.

04/22/2008 - Board of Supervisors approved and accepted the 2007-2009 Commission on Status of Women work plan.

FISCAL SUMMARY

Expenditures	FY 22-23 Adopted	FY23-24 Projected	FY 24-25 Projected
Budgeted Expenses			
Additional Appropriation Requested			
Total Expenditures			
Funding Sources			
General Fund/WA GF			
State/Federal			
Fees/Other			
Use of Fund Balance			
Contingencies			
Total Sources			

Narrative Explanation of Fiscal Impacts:

N/A

Agenda Date: 3/14/2023

Staffing Impacts:			
Position Title (Payroll Classification)	Monthly Salary Range (A-I Step)	Additions (Number)	Deletions (Number)

Narrative Explanation of Staffing Impacts (If Required):

N/A

Attachments:

1. Commission on the Status of Women 2020-2023 Report and Work Plan
2. PowerPoint Presentation

Related Items “On File” with the Clerk of the Board:

1. Board Date 04/22/2008, Agenda Item 42
2. Board Date 10/27/2009, Agenda Item 31
3. Board Date 10/18/2011, Agenda Item 45
4. Board Date 10/19/2012, Agenda Item 22