



County of Sonoma

State of California

Date: January 10, 2023

Item Number: _____

Resolution Number: _____

☐ 4/5 Vote Required

Concurrent Resolution Of The Board Of Supervisors Of The County of Sonoma, State Of California, The Board Of Directors Of The Sonoma County Water Agency, The Board Of Commissioners Of The Community Development Commission, And The Board Of Directors Of The Sonoma County Agricultural Preservation And Open Space District Amending the Memorandum of Understanding Between the County and Service Employees International Union, Local 1021, Salary Table Scales, to Establish the New Classifications and Salaries for Eligibility Systems Support Technician, Human Services Systems Technician, and Supervising Eligibility Systems Support Technician and Abolish the Classifications of Public Assistance Systems Technician and Supervising Public Assistance Systems Technician, Effective January 10, 2023.

Whereas, Human Resources conducted a classification study which resulted in a recommendation to establish the new classifications of Eligibility Systems Support Technician, Human Services Systems Technician, and Supervising Eligibility Systems Support Technician and abolish the classifications of Public Assistance Systems Technician and Supervising Public Assistance Systems Technician, and the Civil Service Commission approved the recommendation at their August 4, 2022 meeting; and

Whereas, pursuant to the Employee Relations Policy, Human Resources recommends the appropriate Service Employees International Union bargaining units for the new classifications are 0005 - Service and Technical Support Non-Supervisory for Eligibility Systems Support Technician and Human Services Systems Technician, and 0095 – General Supervisory for Supervising Eligibility Systems Support Technician; and

Whereas, Human Resources has determined that the new classifications are non-exempt, in accordance with the Fair Labor Standards Act; and

Whereas, based on an analysis of both market data and internal equity factors, Human Resources recommends the salary for each classification be set hourly at the beginning ranges as follows: Eligibility Systems Support Technician at 3373, Human Services Systems Technician at 3316, and Supervising Eligibility Systems Support Technician at 3711, as set forth in Attachment A; and

Whereas, the County and SEIU reached agreement on the salary

recommendations and executed a Side Letter of Agreement as set forth in Attachment B; and

Now, Therefore, Be It Resolved that the Memorandum of Understanding between the County of Sonoma and SEIU – Local 1021, Salary Table Scales, be amended to establish the new classifications and salaries for Eligibility Systems Support Technician, Human Services Systems Technician, and Supervising Eligibility Systems Support Technician and abolish the classifications of Public Assistance Systems Technician and Supervising Public Assistance Systems Technician, as set forth in Attachment A.

Supervisors:

Gorin: Rabbitt: Coursey: Hopkins: Gore:

Ayes: Noes: Absent: Abstain:

So Ordered.