



COUNTY OF SONOMA

575 ADMINISTRATION
DRIVE, ROOM 102A
SANTA ROSA, CA 95403

SUMMARY REPORT

Agenda Date: 1/10/2023

To: Board of Supervisors

Department or Agency Name(s): Human Services

Staff Name and Phone Number: Katie Greaves 707-565-8501

Vote Requirement: Majority

Supervisorial District(s): Countywide

Recommended Action:

Adopt a Gold Resolution recognizing Roy Hurd for his support to Sonoma County Adult and Youth Workforce Programs.

Executive Summary:

The Human Services Department requests adoption of a Gold Resolution to recognize Roy Hurd for over 22 years of service supporting Sonoma County Adult and Youth Workforce Programs.

Discussion:

Roy Hurd began serving on the Sonoma County Workforce Investment Board (WIB) and the WIB Executive Committee in 2000. The WIB is a group of key stakeholders appointed by the Sonoma County Board of Supervisors to address workforce challenges throughout Sonoma County. The WIB members are leaders in the community who represent business, industry, labor, education, and economic development. Their vision is to create a robust local workforce with the skills needed for today and tomorrow. The mission of the WIB is to lead an integrated workforce development system to ensure the County's economic vitality and quality of life.

As a result of the WIB's leadership:

- Vital partnerships are strengthened between business, economic development, education, labor, and community
- Employers are valued as the pivotal link in our workforce development system

Roy was also a member of the Sonoma County Youth Education & Employment Services Council (Youth Council) from 2005-2015. The mission of the Youth Council was to develop a comprehensive system of services for all Sonoma County youth that integrates academics, career preparation, and youth development strategies through collaboration with young people, employers, educators, service providers, and the community. The vision was for all Sonoma County youth to have the skills and knowledge necessary to succeed in a competitive global workforce.

The Youth Council's accomplishments include:

- Securing regionally-based youth provider service contracts
- Convening six Youth Symposiums
- Holding six Youth Summer Job Fairs

- Receiving the Architect of Change Award for implementation of the *All Youth: One System Program*
- Developing the Sonoma County Work Ready Certificate using employer-generated requirements
- Receiving the National Association of Counties Achievement Award for the Sonoma County Youth Ecology Corps
- Extending some Sonoma County Youth Ecology Corps summer crews to year-round
- Organizing Youth Convenings about career and academic opportunities
- Receiving approval for Tier 1 and Tier 2 placement on the Sonoma County Upstream Portfolio for the Sonoma County Youth Ecology Corps
- Receiving the California State Association of County's Challenge Award for the Sonoma County Youth Ecology Corps
- Partnering with Redwood Credit Union to host the "Bite of Reality" Financial Workshop for the Sonoma County Youth Ecology Corps
- "Job Link Friday" youth orientations
- "Bright Ideas" Award for the Sonoma County Youth Ecology Corps from the Ash Center for Democratic Governance & Innovation at the John F. Kennedy School of Government, Harvard University

Roy has been involved with the following Sonoma County workforce programs:

- ***Sonoma County Workforce Investment Board***, Member and Chair
- ***WIB Executive Committee***, Member and Chair
- ***Sonoma County Youth Council***, Member and Chair
- ***Sonoma County Youth Council Executive Committee***, Member and Chair
- ***Spirit of Sonoma Winner, 2004***

The Human Services Department requests that the Board of Supervisors honor Roy Hurd upon his retirement from the Sonoma County WIB for his dedication and commitment to the work of the WIB and the Youth Council, and thank him for his years of service to the Sonoma County community.

Prior Board Actions:

07-12-22: Adopted Gold Resolutions thanking Ed Barr and Steve Herron for their years of service supporting Sonoma County Adult and Youth programs as a member of the WIB and Youth Education and Employment Services Council.

09-11-18: Adopted a Gold Resolution thanking Bill Nordskog for his years of service supporting Sonoma County Adult and Youth programs as a member of the WIB and Youth Education and Employment Services Council.

3/11/14: Adopted a Gold Resolution thanking Jim Sartain for his 28 years of service supporting Sonoma County youth programs and his membership on the Youth Education and Employment Services Council.

FISCAL SUMMARY

Expenditures	FY 22-23 Adopted	FY 23-24 Projected	FY 24-25 Projected

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Budgeted Expenses			
Additional Appropriation Requested			
Total Expenditures	0	0	0
Funding Sources			
General Fund/WA GF			
State/Federal			
Fees/Other			
Use of Fund Balance			
Contingencies			
Total Sources	0	0	0

Narrative Explanation of Fiscal Impacts:

None

Staffing Impacts:			
Position Title (Payroll Classification)	Monthly Salary Range (A-I Step)	Additions (Number)	Deletions (Number)

Narrative Explanation of Staffing Impacts (If Required):

None

Attachments:

Gold Resolution

Related Items "On File" with the Clerk of the Board:

None