

Equity Ad-Hoc Committee Quarterly Update

October 2022

Purpose and Scope

The purpose of the Equity Ad Hoc is to guide the Office of Equity's (OoE) work plan. As part of this scope, the Ad Hoc will provide input on development of OoE's Values, Mission, and Vision statements. The Ad Hoc will return to the full Board by the end of this calendar year with recommendations on the Values, Mission, and Vision statements and work plan.

Ad Hoc Members

Supervisor James Gore
Supervisor Lynda Hopkins

Attendees

County Staff

- Office of Equity (lead)
- County Administrator's Office
- County Counsel
- As-needed subject matter support may also be provided by other departments and staff

Meetings Held

8/23/2022 – Agenda topics: Review workplan for internal and external stakeholders' participation in the creation of the Office of Equity's Mission, Vision, and Values. Provide update on work and additional areas in which the OOE has been directed to provide support; and review timeline and process for upcoming Board trainings.

Status

The Equity Ad Hoc met once during this quarter, on August 23, 2022. During the 50-minute session, the Office of Equity reviewed the proposed workplan for internal and external community engagement efforts to reach draft Mission, Vision, and Values. In addition, the Office of Equity described the Core Team's work since the close of the Racial Equity Learning Foundations work from this past fall and spring in facilitated and support racial affinity groups. Certain Core Team members developed the Race Equity trainings delivered to County Department Heads and Elected Officials in October, 2022, and others will soon form the new Core Team Steering Committee, which will focus on developing the Racial Equity Action Plan throughout County departments and agencies. The Ad Hoc members advised on preferred content for the December 6, 2022 Board item where the Office of Equity will present a summary of the Racial Equity Learning Program, the draft Mission, Vision, Values for the Board's approval, and the upcoming Racial Equity Action Plan

process. The Office of Equity also presented information related to the development of the Language Access Policy and Plan and the Community Engagement Plan for the County.

Finally, the Ad Hoc members discussed future areas of interest, including resolutions on Indigenous Peoples' Day, Racism as a Public Health Crisis, and other ways to clarify expectations and areas of equity work throughout departments and the County.

Upcoming Meetings

- October 27, 2022

Fiscal Update

ARPA Projects	Board Date	Amount
Community Engagement Workshop and Staff Recommendations	Summer, 2023	\$450,000
Language Access and Justice Workshop and Staff Recommendations	Fall, 2023	\$185,850
Culturally Responsive Disaster Response & Recovery: The Unified Recovery Program	Summer, 2025	\$360,000

With American Rescue Plan Act funding, the Board of Supervisors made significant investments to develop the County's equity infrastructure, including approving investments in a Community Engagement Plan, a Language Access and Justice Policy and Plan, and in a Culturally Responsive Disaster Response and Recovery Program. On September 20, 2022, the Board of Supervisors approved the Community Engagement Plan scope of work with Equity First Consulting, LLC for a not to exceed amount of \$450,000 and the Language Access and Justice Policy and Plan scope of work with Nimdzi Insights, LLC for a not to exceed amount of \$185,850. The Office of Equity will play a leadership role in each of these efforts in the coming months and years, yet corresponding requests for ongoing staff resources and administrative costs for the Office of Equity's operations have not been approved. The Office will continue to make requests for both General Fund and Strategic Planning funds to support its ongoing needs.