



# County of Sonoma

## State of California

Date: September 13, 2022

Item Number: \_\_\_\_\_

Resolution Number: \_\_\_\_\_

☐ 4/5 Vote Required

**Concurrent Resolution Of The Board Of Supervisors Of The County of Sonoma, State Of California, The Board Of Directors Of The Sonoma County Water Agency, The Board Of Commissioners Of The Community Development Commission, And The Board Of Directors Of The Sonoma County Agricultural Preservation And Open Space District Amending the Memorandum of Understanding Between the County and Service Employees International Union, Local 1021, Salary Table Scales, to Establish the New Classification and Salary for Senior Parks and Grounds Maintenance Worker and Amend the Salary of Parks and Grounds Maintenance Supervisor, Effective September 6, 2022.**

**Whereas**, a classification study was conducted which resulted in a recommendation to establish the new classification of Senior Parks and Grounds Maintenance Worker and the Civil Service Commission approved the recommendation at their January, 20, 2022, meeting; and

**Whereas**, pursuant to the Employee Relations Policy, Human Resources recommends the appropriate Service Employees International Union bargaining unit for the new classification of Senior Parks and Grounds Maintenance Worker is 0010 - Maintenance Non-Supervisor; and

**Whereas**, Human Resources has determined that the new classification is non-exempt, in accordance with the Fair Labor Standards Act; and

**Whereas**, based on an analysis of both market data and internal equity factors, Human Resources recommends the salary for the Senior Parks and Grounds Maintenance Worker be set hourly at the beginning range of 2857, and to mitigate compaction with the Parks and Grounds Maintenance Supervisor classification, Human Resources recommends the latter classification's salary be amended and set hourly at the beginning range of 3551, as set forth in Attachment A; and

**Whereas**, the County and SEIU reached agreement on the salary recommendation and executed a Side Letter of Agreement as set forth in Attachment B; and

**Now, Therefore, Be It Resolved** that the Memorandum of Understanding between the County of Sonoma and SEIU – Local 1021, Salary Table Scales, be amended to establish the new classification and salary for Senior Parks and Grounds Maintenance Worker and amend the salary of Parks and Grounds Maintenance Supervisor, effective September 6, 2022, as set forth in Attachment A.

**Supervisors:**

Gorin:	Rabbitt:	Coursey:	Hopkins:	Gore:
Ayes:	Noes:	Absent:	Abstain:	

**So Ordered.**