



County of Sonoma

State of California

Date: August 9, 2022

Item Number: _____
Resolution Number: _____

☐ 4/5 Vote Required

Concurrent Resolution Of The Board Of Supervisors Of The County of Sonoma, State Of California, And The Board Of Directors Of The Sonoma County Water Agency Amending the Department Allocation Lists for Human Services and Sonoma County Water Agency, Effective August 9, 2022.

Whereas, Human Resources conducted a classification study of Social Service Worker IV and Social Service Supervisor II positions allocated to the Adult and Aging Division of the Human Services Department; and

Whereas, Human Resources determined new classifications of Adult and Aging Social Worker and Adult and Aging Social Work Supervisor would more appropriately reflect the scope of duties, decision making authority, required level of specialized knowledge, and overall consequence of error which characterized the studied positions; and

Whereas, at their June 3, 2021, meeting, the Civil Service Commission approved the establishment of both new classifications, with the retention of the incumbents in accordance with Civil Service Rule 3.3C; and

Whereas, Human Resources conducted a classification study of a Water Agency Maintenance Worker II position and found the incumbent performed facility maintenance duties substantially similar to Building Mechanic I; and

Whereas, Human Resources, Sonoma County Water Agency, and Service Employees International Union participated in a meet and confer session regarding the recommendation of reclassification of the position and incumbent with satisfactory results; and

Whereas, Human Resources seeks approval to reclassify one position of Water Agency Maintenance Worker II to the existing County classification of Building Mechanic I, in accordance with the Sonoma County Water Agency Personnel Policies – Article V. and amend the Sonoma County Water Agency’s Department Allocation List to reflect the deletion of 1.0 FTE Water Agency Maintenance Worker II and the addition of 1.0 FTE Building Mechanic II.

Now, Therefore, Be It Resolved that the Department Allocation Lists for Human Services and Sonoma County Water Agency are hereby revised as follows, effective August 9, 2022:

Budget Section/ Subsection	Job Class	Class Title	Existing Positions In Class	Change in Position Allocation	New Total Allocation For Class	Duration/ End Date	Salary Range
Human Services							
24030151	3004	Social Service Worker IV	7.0	(7.0)	0.0	On-going	3498
24030151	3008	Adult and Aging Social Worker	0.0	7.0	7.0	On-going	3776
24030151	3011	Social Service Supervisor II	1.0	(1.0)	0.0	On-going	3911
24030151	3013	Adult and Aging Social Work Supervisor	0.0	1.0	1.0	On-going	4230
24030152	3004	Social Service Worker IV	35.0	(35.0)	0.0	Varies	3498
24030152	3008	Adult and Aging Social Worker	0.0	35.0	35.0	Varies	3776
24030152	3011	Social Service Supervisor II	7.0	(7.0)	0.0	Varies	3911
24030152	3013	Adult and Aging Social Work Supervisor	0.0	7.0	7.0	Varies	4230
24030154	3004	Social Service Worker IV	11.5	(11.5)	0.0	Varies	3498
24030154	3008	Adult and Aging Social Worker	0.0	11.5	11.5	Varies	3776
24030154	3011	Social Service Supervisor II	2.0	(2.0)	0.0	Varies	3911
24030154	3013	Adult and Aging Social Work Supervisor	0.0	2.0	2.0	Varies	4230
Sonoma County Water Agency							
33010100	5082	Water Agency Maintenance Worker II	4.0	(1.0)	3.0	On-going	2738
33010100	5335	Building Mechanic II	1.0	1.0	2.0	On-going	3624

Supervisors:

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Gorin:	Rabbitt:	Coursey:	Hopkins	Gore:
Ayes:	Noes:	Absent:	Abstain:	

So Ordered.