

# Project Labor Agreement Policy Update Review Ad-Hoc Committee Quarterly Update

April - June 2022

## **Purpose and Scope**

The purpose of the Project Labor Agreement (PLA) Ad Hoc Committee is to explore updates to the County's PLA policy, which was originally approved in 2014. Based on stakeholder input, the Ad Hoc will identify policy areas within the existing PLA for potential updates to meet the following goals: increasing local job creation, supporting training and internship opportunities in the building trades, avoiding costly labor disruptions or work stoppages, ensuring adequate health, welfare and retirement benefits for workers, ensuring that the use of a PLA does not increase County project costs, and supporting the County's commitment to achieving racial equity. In addition to PLA policy recommendations, the Ad Hoc will work with staff to provide feedback on potential County's Living Wage Ordinance. In December 2021, the Board requested staff to research and analyze specific topics related to the Living Wage Ordinance.

## **Ad Hoc Members**

Supervisor David Rabbitt  
Supervisor Lynda Hopkins

## **Attendees**

### PLA - County Staff

- County Administrator's Office
  - Christel Querijero, Deputy County Administrator
  - Maggie Fleming, Administrative Analyst III
- General Services/Transportation & Public Works
  - Johannes Hoevertsz, Director
  - Keith Lew, GSD Deputy Director
- County Counsel
  - Robert Pittman, County Counsel
  - Adam Brand, Chief Deputy County Counsel
- Office of Equity
  - Alegria De La Cruz, Director

### LWO – County Staff

- County Administrator's Office
  - Christel Querijero, Deputy County Administrator
  - Yvonne Shu, Administrative Analyst III
- Human Resources
  - Christina Cramer, Director
- General Services/Transportation & Public Works
  - Monique Chapman, Administrative Services Director
  - Signe Sugiyama, Purchasing Agent
- County Counsel
  - Jeremy Fonseca, Deputy County Counsel IV
  - Debbie Latham, Assistant County Counsel

<b>Meetings Held</b>
4/18/22 Ad Hoc listening session with CQ Construction. No Ad Hoc direction given to staff.
6/28/22 Ad Hoc meeting on Living Wage Ordinance. Specific direction to staff to: <ul style="list-style-type: none"><li>• Add clearly defined emergency contract exemption language</li><li>• Provide options for contractor living wage questionnaire for next meeting</li><li>• Bring back options re: COLA determination</li><li>• Provide specific recommendation for number of leave days based on industry, if possible</li></ul>



<b>Status</b>
The Ad Hoc is currently focusing on the Living Wage ordinance activities and will revisit issues related to the Project Labor Agreement later in the year.

<b>Upcoming Meetings</b>
8/18/22 Living Wage Ordinance
8/23/22 Living Wage Ordinance