



County of Sonoma

State of California

Date: August 9, 2022

Item Number: _____

Resolution Number: _____

☐ 4/5 Vote Required

**Resolution of the Board of Supervisors of the County of Sonoma, State of California,
Proclamation: WOMEN’S EQUALITY DAY AUGUST 26, 2022**

Whereas, almost fifty years ago, in 1976, the Sonoma County Board of Supervisors established one of the first Commissions on the Status of Women in the State of California with the goal of promoting “equal rights and opportunities that enhance the quality of life for all women and girls” and addressing “issues of discrimination and prejudice that negatively affect women in Sonoma County”; and

Whereas, women now constitute nearly 50 percent of our workforce, the majority of the students in our colleges and graduate schools, and an increasing number of primary bread winners for families; and

Whereas, women workers in Sonoma County, disproportionately in the lowest paying jobs, suffered higher rates of unemployment during the Pandemic, and are only now beginning to return to the workforce with more jobs offering a livable wage; and

Whereas, even with the gains women have made, overall, women still earn only 83 cents on the dollar compared to non-Hispanic , White men, with women of color experiencing a much larger gap of as little as 57 cents per dollar for Hispanic women and 64 cents per dollar for Black women, significant work remains to be done to ensure equal pay for equal work and guaranteeing that the lowest paid jobs provide at least a livable wage.

Now, Therefore, Be It Resolved, The County of Sonoma proclaims August 26, 2022 as

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Women's Equality Day, celebrating the essential role of women in the wellbeing and economic growth of Sonoma County and recommitting to realizing gender equality in the County of Sonoma in all areas of employment and access to opportunities.

Supervisors:

Gorin:

Rabbitt:

Coursey:

Hopkins:

Gore:

Ayes:

Noes:

Absent:

Abstain:

So Ordered.