



# County of Sonoma

## State of California

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Date: June 1, 2022

Item Number: \_\_\_\_\_

Resolution Number: \_\_\_\_\_

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☐ 4/5 Vote Required

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**Resolution Of The Board Of Supervisors Of The County Of Sonoma, State Of California,  
Congratulating Roberto Alvarez Flores on being named the Sonoma County Grape Growers  
Foundation 2021 Vineyard Employee of the Year**

**Whereas**, Roberto Alvarez Flores won the Vineyard Employee of the Year award, one of the most prestigious in the wine industry and was recognized on May 7 at the Sonoma County Grape Growers Foundation's Employee Recognition Celebration; and

**Whereas**, a native of Mexico, Roberto immigrated to the United States in 1994 and began his agricultural career in Potter Valley and moved to Sonoma Valley more than 22 years ago where he worked his way up to become one of the top supervisors at Sangiacomo Family Vineyards following his father's footsteps who worked for Sangiacomo Family Vineyards for about 35 years, beginning in 1975; and

**Whereas** Roberto a second generation vineyard worker, resides in Sonoma along with his wife, Berenice and their children, Mayra, 21; Roberto Jr., 20; Valeria, 14; and Jesus, 7; and is often visited by his parents Norberto and Maria G. Alvarez who reside in Mexico; and

**Whereas**, Roberto's many contributions and responsibilities in vineyard work and grape farming include harvesting, pruning, lopping, frost control, installing irrigation systems since 2004, supervising a crew of workers, delivery of grapes to wineries, overseeing special projects and the development of new vineyards; and

**Whereas**, Roberto is effective in bringing out the best in employees leading with

compassion and clear direction and giving others the support they need throughout all their job tasks allowing others to mirror his skills; and

**Whereas**, he values and credits his success in grape cultivation and effective leadership to the efforts of many, the importance of collaborating with others, practicing and establishing respect and inspiring others to learn; and

**Whereas**, Roberto is an exemplary employee for his work ethic, passion, leadership, and loyalty, and is known by his co-workers as *el mil usos*—one who can do anything and seen as a superhero, the Albert Einstein of their time and regarded as a valuable employee by the Sangiacomo family who claim he and his family have enhanced the overall feeling and culture at the property.

**Now, Therefore, Be It Resolved**, that the Board of Supervisors of the County of Sonoma do hereby Congratulate Roberto Alvarez Flores on being named the Sonoma County Grape Growers Foundation 2021 Vineyard Employee of the Year.

**Be It Further Resolved** Supervisor Gorin and Staff admire and applaud Roberto and the Alvarez family for their dedication, contributions, and commitment to the vineyard industry. We wish his daughter Mayra who is pursuing a master's degree in family therapy and son Roberto Jr. who is working toward a degree in wine business at Sonoma State University the best of luck in their educational paths. May the Alvarez legacy continue to flourish in Sonoma Valley and beyond.

Resolution #22-

Date:

Page 3

**Supervisors:**

Gorin:

Rabbitt:

Coursey:

Hopkins:

Gore:

Ayes:

Noes:

Absent:

Abstain:

**So Ordered.**