

County Administrator's Office

Policy, Grants, and Special Projects Division

Homeless Services Organization Recommendation

May 24, 2022

Today's Presentation

- Background
- Homeless Services Organizational Placement Models
- Update on Implementation of Assessment of Housing and Homeless Services and Programs Report Recommendations
- Next Steps



Organizational Models

- Keep existing homeless services at the Community Development Commission (CDC)
- Consolidate all County homeless services within the CDC
- Create a Homelessness Services Division within the Department of Health Services (DHS)



Keep Existing Homeless Services at CDC

- Adds staff capacity to meet growing needs
- Optimizes expertise and institutional knowledge
- Fairly easy to implement
- One location for clients needing housing vouchers and homeless services





Staffing Impacts:

- Adds 2 Department Analysts
- Adds 1 Community Development Specialist
- Increases Centralized Communications Funding



Consolidate County Homeless Services within CDC

- All homeless services consolidated in one department
- Potential to greatly enhance customer experience





Staffing Impacts:

- Adds 14 Program and Administration Staff
- Moves 22 FTEs from Human Services
- Moves 26.5 FTEs from Health



Create New DHS Homelessness Division

- Aligns direct homeless services program offerings with Behavioral Health Unit
- Increases coordination between DHS, the IMDT team, and other services
- Increases resource sharing opportunities and funding competitiveness
- Leverages specialized staff at DHS and ACCESS technologies





Staffing Impacts:

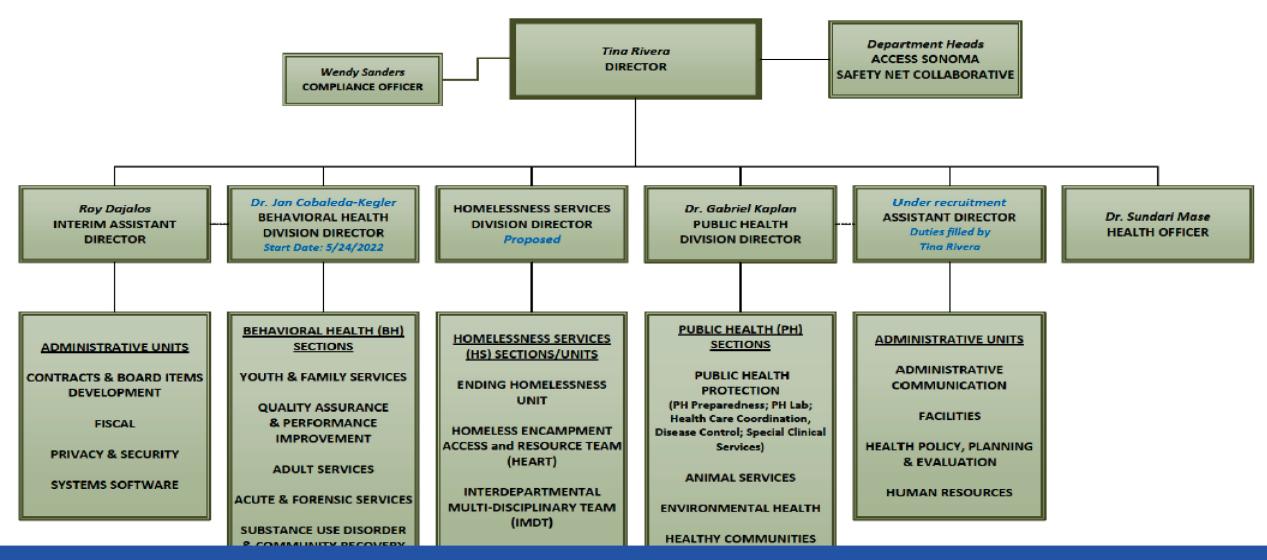
- Adds 1 Division Director
- Adds 1 Accountant III
- Adds 1 Senior Office Assistant
- Makes permanent 2 time-limited positions





DEPARTMENT OF HEALTH SERVICES

Director: Tina Rivera Issue Date: April 19, 2022 (Organizational Chart)

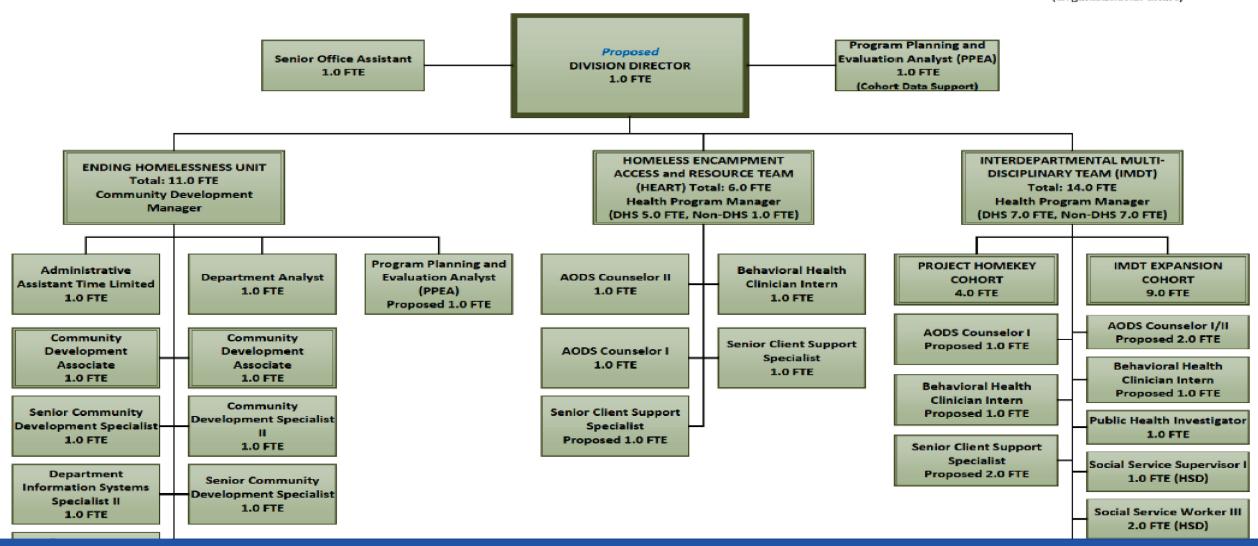






HOMELESSNESS SERVICES DIVISION

Director: Tina Rivera
Issue Date: April 19, 2022
(Organizational Chart)





Next Steps

- With Board direction, staff returns with more detailed financial information to for final approval of and direction to implement recommendation
- Human Resources engages SEIU and ESC in meet and confer process
- Human Resources develops and gets approval of Division Director job class
- Recruitment
- Establish new division in financial system and address facility needs

TIMELINE

BOS receives recommendation and gives staff direction on next steps

Meet and confer process with SEIU and ESC begins and continues until completed Budget Hearings

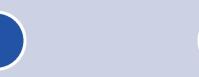
Tull implementation

CDC Executive
Director in place

November
Positions transferred

May 25

BOS decision on model







May 24

Staff presents recommendation to CoC Board



Recruit Division Director

Set up Enterprise Financial System (EFS) structure

Recruit CDC Executive Director January 2023



Update on Implementation of Housing Assessment Report Recommendations

Strategy

- Single, unified Homeless Strategic Plan by December 31, 2022
- Countywide Homeless Action Plan on May 24, 2022

Program Optimization

- Program inventory and analysis: 53 homeless services programs inventoried;
- Implementation of No Wrong Door Approach

Funding

- CDC and CoC jointly applying for new State and Federal dollars associated with Permanent Supportive Housing (PSH) and Affordable Housing
- County and CoC emphasizing using State Homeless Housing, Assistance and Prevention for Project Homekey PSH and Interim Housing support.

