## LEGAL SERVICES AGREEMENT

This First Amendment to the Legal Services Agreement, effective, March 27, 2022 ("Effective Date"), is made by and between the Sonoma County Counsel's Office on behalf of County of Sonoma ("County") and Best Best & Krieger LLP ("Attorney"). This Agreement is required by Business and Professions Code Section 6148 and is intended to fulfill its requirements.

## RECITALS

WHEREAS, County and Attorney entered into a Legal Services Agreement, dated March 26, 2019 ("Agreement"), to provide legal assistance to County regarding matters involving public employee tax, compensation and benefits matters, and

WHEREAS, Attorney specializes in compensation and benefits, and has significant experience and recognized expertise in public employee tax and benefits matters, and

WHEREAS, the Sonoma County Counsel has determined that Attorney's assistance will continue to be needed in connection with ongoing tax and employee-benefits matters, and

WHEREAS, the Sonoma County Counsel is authorized to enter into legal service agreements on behalf of the County of Sonoma and affiliated entities for an amount up to \$50,000 per year for up to three years; and

WHEREAS, the County is satisfied with Attorney's services and wishes to amend the agreement for an additional three-year term and a not to exceed amount of \$50,000 per year.

NOW THEREFORE, in consideration of the mutual covenants contained herein, the parties agree as follows:

## AGREEMENT

- 1. Section 2, "<u>Compensation</u>". Compensation of the Agreement is amended to reflect the updated Attorney rates for services as set forth in <u>Exhibit A.</u>, provided however that total payments hereunder remain at a not to exceed amount of \$50,000 per year.
- 2. Section 3, "<u>Term</u>" of the Agreement is amended as follows:
  - "The term of this Agreement shall commence upon the Effective Date and shall terminate upon the date three years from the Effective Date.
- 3. In all other respects, the terms and conditions of the Legal Services Agreement between the County and Attorney shall remain in full force and effect.

Dated: March, 2022	Attorney: Best Best & Krieger LLP
	By:
Dated: March, 2022	Sonoma County Counsel's Office
	By: Robert Pittman Sonoma County Counsel
APPROVED AS TO FUNDS FOR COUNTY:	
Dated:	
CERTIFICATES OF INSURANCE ON FILE WITH AND APPROVED BY:	
By: Deputy County Counsel	
Dated:	

## **EXHIBIT A**

Position	Rate
Partner	\$450
Of Counsel	\$375
Associate	\$290
Paralegal	\$190